

Nagaajiwanaang Dibaajimowinan

Stories from where the water stops



Addison Thompson

Thompson and Olson, two students at Cloquet High School, are both honored academically and athletically for their years of hard work and immense success.



Katelyn Olson

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Local News

Thompson earns coveted spot in exclusive program

By Zachary N. Dunaiski

Addison Thompson, FDL Band member, has earned a spot into the Bachelor of Arts/Medical Doctor Joint Admissions Scholars Program through the University of Minnesota and was accepted into the University of Minnesota's Native American Promise Tuition program.

Thompson, a senior at Cloquet High School, is a hard working student involved in Link Crew (a group of upperclassmen who help incoming freshman), National Honor Society, Executive Board (a group that volunteers to help with senior projects and events), Student Council, tennis, and basketball. With such a busy schedule, Thompson works hard just to keep everything on schedule, but her hard work has paid off with being accepted into these two prestigious programs.

What is so impressive about Thompson is that while all these activities help her with her future, they're all geared at helping others, including talking to eighth graders about living a sober life.

"I got asked by the councilors at my high school to go talk to the eighth grade health class with my friend Justice Paro. It was a

day that we talked to the different eight grade health classes about why I chose a sober life and experiences that I have had and seen through my own personal life," Thompson said about talking to younger students about accomplishing their goals and how alcohol and drugs can ruin that. "I talked to them about how those experiences have kind of affected me and that's kind of keeping myself on track for schooling and stuff like that."

It isn't just talking to students in class, but also helping younger basketball players through difficulties they may be going through.

"Before spring break I met with one of the students at the middle school, just kind of a get to know you," Thompson said about helping a young basketball player. "Just talking to her, trying to help her. Just showing how I'm doing it and kind of help her to see maybe another path."

Thompson was put in touch with the student through the help of her guidance councilor and basketball coach who both thought her experience and success could aid her in helping the young student.

All of these extra curriculums helped get Thompson noticed and

that is exactly why she was chosen for this prestigious group.

"The way they do it is you apply to the Main U and then you fill out a short survey explaining your interests," Thompson said of how no one actually applies for the BS/MD Joint program, you're chosen for it based off when you apply to the college. The short survey of the student's interests is how the group of BS/MD Joint students is chosen.

From there the group is narrowed down by a few more questions as well as a letter of recommendation, and if the student is chosen it leads to an interview to determine the final choices for the program.

"I was supposed to do the interview once I got back from Costa Rica over spring break but then I got stuck in Miami and had to do my interview from Miami in my hotel room," Thompson said of her interview process having a wrench thrown into it when her Spanish trip was delayed coming home.

Thompson was interviewed by two people for over an hour but after a few weeks, she got the recognition she's earned after years of hard work.

"I got the letter, so I was pretty excited. I wasn't sure because they

said there was a lot of good candidates this year," Thompson said of the whole process.

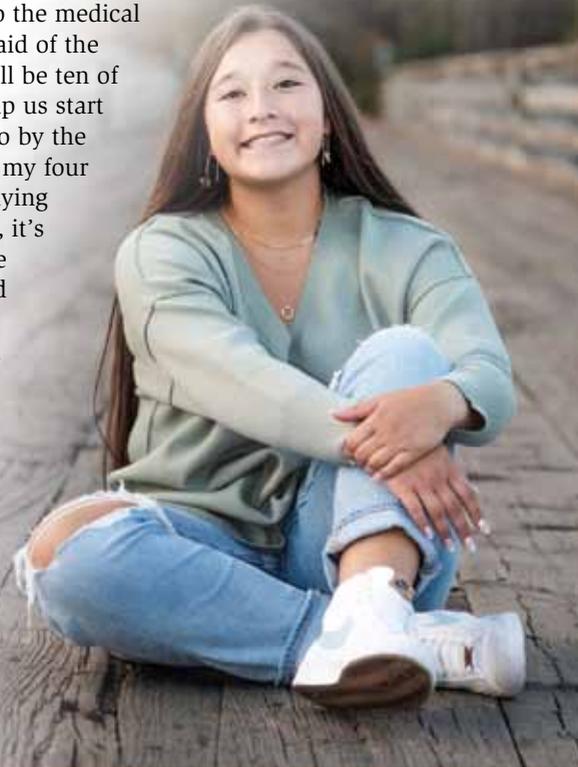
Thompson also was accepted into the Native American Promise Tuition program which also is a small select group that only the brightest and hardest working students get accepted into.

"Being a freshman I will be working on my bachelor's degree, but at the same time I will be getting exposed into the medical field," Thompson said of the program. "There will be ten of us and they will help us start off with research. So by the time I'm done with my four years and I am applying to a medical school, it's an almost guarantee that I'll get accepted into the University of Minnesota's Med program."

She did also add that she'd need a 3.5 GPA and do well testing in, but based on her years of hard work it is almost certain she will

make it into the U of M's Medical program in a few years.

Thompson also invested the money she got from her per capita payments when she turned 18, except to buy herself a car to get around during college, so that hopefully she will graduate debt free with a little money and a good career to start her life.



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Translation: Stories from where the water stops

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The mission of this publication is to provide the Anishinaabeg community of the Fond du Lac Band of Lake Superior Chippewa, Fond du Lac Reservation, with news and information that will be of help to them in their everyday lives. In addition, our goal will be to highlight many of the honors, accolades, accomplishments and awards that are earned by community members but are mostly overlooked by the mass mainstream media.

It is our hope that through greater information about the activities of our people, this publication can be an instrument of true community. It is not our intention to be a vehicle of divisiveness. To that end, we do not publish editorials,

opinion pieces or letters to the editor. There is an abundance of opportunity for the publishing, airing and dissemination of material of personal opinion in other communication vehicles available throughout the area, region and state.

Our mission is to provide for Fond du Lac Anishinaabeg a publication that will not dismiss their culture, heritage, hopes and dreams. We are striving to make this newspaper fill that role.

Corporate Member of the
Native American Journalists
Association

Local News

Olson wins MIEA's Outstanding Athlete award

By Zachary N. Dunaiski

Katelyn Olson, a Red Cliff Band member and FDL descendent, is the recipient of this year's Minnesota Indian Education Association's Outstanding American Indian Female Athlete Award.

Olson, a Junior at Cloquet High School, participates in both soccer and track and is also an outstanding student in the classroom. Olson knew she had a chance to win the award long before she won it thanks to the support of teachers at her school.

"A week or two before I found out that I had won the award, I had gotten a call from the Indian Ed Teacher at my school," Olson said. "I got called into her room and she told me that she wanted to nominate me for the award."

Even knowing that Olson had a chance to win the award didn't make it any less surprising when she did win it.

"A week or two after that she called me into her room again and I was like 'oh no,' like am I in trouble or what did I do? But then I realized that I won the award because she started reading off the email to me about how I won the award and that the banquet will be on Apr. 14. I was really excited and she was really happy for me too."

Olson, who is the goalie for her soccer team and primarily runs hurdles in the spring, is still surprised at being acknowledged for her efforts from her teachers, coaches, and now MIEA.

"It's just really crazy because I didn't think that I would get that much recognition from it, especially since this was my first year starting varsity for my soccer team," Olson said.

To be an outstanding athlete takes a lot of different attributes, but one that may have gotten Olson this accreditation, is her selflessness in a team sport as she took the honor she got and passed it on to her teammates.

"I had a lot of success with my team, we had a lot of success as a whole," Olson said. "It was just great to be able to build that bond with my team throughout the year.

It's just nice to get the recognition for my whole team."

The recognition that Olson gives to her teammates was definitely earned over the course of the season as she states that the team worked hard to create a close bond that helped lead them to a successful season.

"My team to me was like a second family. There was just a really strong bond between me and my teammates," Olson said looking back at her team's success. "Which I think

is one thing that a lot of soccer players either have or they don't have and I'm really lucky to be able to have that bond with my team and I think that's what really created a lot of my success. Just that bond with my team and coaches and that just allowed me to grow as a player."

That bond helped the entire team play well all season long as they won conference, the section tournament and even got a chance to play at the state tournament where Cloquet finished as the fourth best girls' team in the state.

"It was a really crazy experience, because like stepping onto the field was just where it all sets in," Olson said of the surreal experience never feeling real until that moment.

"You can talk about it all you want, but as soon as you step onto the field it is just a completely different experience. Especially since we were able to have our school come and watch us too and stuff like that so we had a little bit of a student section to cheer us on. That was really cool because it was just so loud in there and so full of energy and it was just such a great experience."

Olson has been looking at a few local schools as well as a few of her "dream options" to continue her soccer career, but also plans to go into a medical field and is cur-

rently working toward a nursing degree.

With all the hard work Olson has put in on and off the field, she knows better than most that what she has accomplished is impressive, but also knows that other youth in the area can accomplish their goals too.

"No matter how out of reach it may seem to win an award like this, all you have to do is to dedicate yourself to your sport first and really prioritize it after hours of the sport," Olson said of winning a sports award, but also acknowledging how it can work for accomplishing anything. "You have to really want to do it and you have to want to work for it and that's the biggest thing. You just have to want it, for anything that you can get. You have to have that mindset, because otherwise there is no way you are going to get anything if you don't want it. You just have to have the dedication."

Olson will be a senior this fall and is very excited for the next season, and already focused on how she wants to build the bond with her new and younger teammates this year. She believes that if they all work together, that they can have another successful season.



RBC Thoughts

Secretary/Treasurer News

Boozhoo,

The primary election for district II is over. It was a close one with the top three candidates being separated by five votes, 47, 49, and 52. The top two head for the regular election in June. They are Brad Blacketter and Naomi Northrup. I was looking at the results and Sawyer should be proud of their turnout in this election, with 46.52% of the eligible voters casting their ballot. That is remarkable for that amount of participation in an election. Again, congratulations on the turnout.

Censure is a formal, public, group condemnation of an individual, often a group member, whose actions run counter to the group's acceptable standards for individual behavior.

I would like to share my reasoning for taking this action. I was at home recovering from knee replacement surgery for about a week. My wife came into the bedroom and asked if I was up to talking to the chairman. I asked him in and he told me what had happened in regards to his handgun. He stated that he had done something wrong and was going to resign at the next open meeting. I asked him to think about it and said we should try to schedule it to run the election with the upcoming spring elections. At no time did he suggest that the RBC had given him the right to carry a weapon in our facilities. At the

next open meeting he stated that the RBC had given him and the District III Rep. the right to carry a weapon in our facilities. The misinformation has continued to the point that it is now my fault for what he did. I choose to follow the Ordinance Implementing Constitutional Petition and Censure Processes. Under:

SECTION 9. Censure of TEC Members

9.1 *Who May Initiate: A request to censure a member of the Tribal Executive Committee must be in the form of a motion by a Tribal Executive Committee member at a regular or special meeting.*



Ferdinand Martineau

I brought this forward to the TEC because the situation had not been addressed by the Band during the three months that I was recovering from knee replacement surgery. The issue became "Where are the minutes of the meeting the RBC held to allow this to happen?" There was not a meeting. Even if there had been a meeting a resolution would have been needed to make any changes to the ordinance.

9.2 *Content of Motion: A motion for censure must: (1) identify the cause for removal in Article X, Section 2 that is the basis for the motion; and (2) state with particularity the facts which the Tribal Executive Committee member believes are evidence of the identified cause for removal. If the motion identifies more than one cause, each must be accompanied by a statement of facts.*

I submitted my documentation to the Tribal Executive Committee for their consideration.

9.2.1 *The Tribal Executive Committee shall not censure a member unless there are sufficient which a reasonable person could conclude that a cause for removal enumerated in Article X, Section 2, has occurred.*

9.3 *Documents: When a motion for censure refers to documents, those documents must be provided at the time the motion is made.*

I actually hand delivered a copy of the censure request to the chairman and the Tribal Executive Committee a week prior to the meeting. The request included the documents that referred to the charges.

9.4 *Response by Accused: If a motion is made and seconded, the Tribal Executive Committee shall provide an opportunity for the accused member to respond. If the member requests time to prepare a response, the matter shall be tabled and considered at a meeting not more than forty-five (45) days later.*

The chairman requested time to prepare so a meeting was set for March 14, 2022 at 9 a.m. at the Otter Creek Event Center. That

meeting took place at the scheduled time and place.

9.5 *Action by the TEC: After considering an accused member's response in a motion to censure, the Tribal Executive Committee*



#FDLSTRONG

shall, by official action, either (1) exonerate the member or (2) censure the member and refer the matter to the Band represented by the member for a hearing under Article X, Section 3, by issuing a notice of censure. The notice shall include a copy of all documents

considered by the TEC.

The motion to censure was considered and the TEC voted 7 to 5 to censure the chairman.

9.6 *Effects of Censure: The notice of censure shall not by itself restrain or limit the obligations or duties of a member.*

The chairman continues to perform the duties of the office.

9.7 *Action by Band: Upon receipt of a notice of censure, the Band governing body shall proceed as provided in Article X, Section 3 and this ordinance.*

The RBC received the notice and scheduled a hearing on April 25, 2022 to consider the notice of censure. The hearing will be at the Otter Creek Convention Center at 9 a.m. It will be aired on Zoom. Details will be posted on our website.

If you have any questions or comments please feel free to contact me. My office number is (218) 878-8158 or you can e-mail at ferdinandmartineau@fdlrez.com Gii ga waa ba min.

Cold Weather Rule changes

Rate regulated utilities such as MN Power are extending the Cold Weather Rule until May 31, 2022 for any household who has received Energy Assistance or have applied for the program.

This does not include municipal and co-operative power companies. The Cold Weather Rule is not automatic. In MN you must call your vendor and ask to be put on the program.

If you have not applied, the Energy Assistance application is available on the FDL website (community services-energy assistance). This is the same application used throughout the state of MN, so it may be turned into any Energy Assistance office in the state. Local contact numbers are: FDL (218) 878-2658, AEOA (844)-568-0149, Lakes & Pines (800) 832-6082

RBC Thoughts

Cloquet News

Hello all

We have opened up our facilities for community use this month. However, we are severely short staffed in many departments. The minimum wage was raised up to \$15 an hour in an effort to obtain employees. Our divisions have held a number of hiring fairs at Black Bear Convention Center lately and have managed to get a few new employees. Some of our community center staff were assigned to other duties during the shutdown and are now attempting to transition back to their original duties. These transitions ultimately mean that the duties they were conducting during COVID will become short staffed. I am hoping that we can get back to regular programming with our community centers as soon as possible.

The new Tagwii Treatment facility construction was completed early fall of 2021 and has been standing empty as we have not been able to put it to use due to employee shortages. Good news is that it is now scheduled to open for operation in May of

this year.

Our Planning and Public Works divisions have been diligently working on the compound area sewer, water, and road construction projects scheduled for this summer, as well as the walking trail connection that will be constructed around the Tribal Center area and will connect to our existing walking trails. I would like to say "GOOD JOB" to both planning and Public Works for making



Wally Dupuis

these things possible. Recently, FDL was awarded 2.7 million dollars by the U.S. Senators Office for the construction of a new Law Enforcement and Emergency Management Center. Although this amount will not cover the entire cost, it is a good start at getting this needed facility designed and constructed.

The spring fishing season will be upon us soon, please reach out to our Natural Resources division for rules, regulations, and permits that are required to participate. Also, please have a fun, safe, and productive season.

Wally Dupuis
District one Rep.
Fond du Lac Reservation
1720 Big Lake Road
Cloquet MN 55720
(218) 878-8078

Sawyer News

Boozhoo,

This month is Zaagibagaa Giizis, flower budding moon. It was really nice seeing people out enjoying zinzibaakwad maple sugaring across the great lakes region. There are many families enjoying time together visiting and gathering sap across Fond du Lac. This is always a good sign of health and families supporting good ways of life. As anyone who knows about the process of boiling sap, it takes a lot of forethought and commitment to



Bruce Savage

get your wood ready and begin the first plant-based harvest of the new year. The maple sugar that we gathered this year, was some of the finest tasting syrup I have ever experienced. This past month, was the first powwow since the pandemic. I would like to thank the 13 Moons staff, vendors, Black Bear Casino staff and visitors. It was nice to see many smiling faces during the event.

The mask mandate has been lifted in the RBC building, it is nice to see Band Members coming through the halls again. There are a number of jobs open, please take a

look at the Fond du Lac HR website. Also, I have fielded questions about what exactly was the aquifer breach near Fond du Lac. Please contact FDL Resource Management for good technical explanations and know that

the building is also open for business. Contact Reginald Defoe who can answer questions or concerns.

By the look of the extended winter weather, we will have an opportunity to see a short fishing harvest. This is based on my experience harvesting walleye each year.

Please make sure your boat is ready by checking your wheel bearings and boat motors because the harvest will

happen quickly. I hope to see you out on the lakes and rivers.

This past month we had the Primary Election and the results showed that I will not be moving into the General Election this June. I will still be available to answer questions as a concerned Band Member in the community. I have appreciated the support through the years working for the good people of Gwaabaiganing. As we move forward, stay in touch. My cell phone is always open to you.

Sincerely,
Bruce M. Savage
Sawyer District
Representative
(218) 393-6902 cell phone

Chi- Miigwech!
For your support through years.

Sincerely,
Bruce Savage

More Local

Sovereignty/diminished Tribal Sovereignty

How would you like to govern yourselves? As a sovereign nation, there is a way.

For all nations, the concept of sovereignty means the ability to manage their own internal affairs and control their own destiny however they see fit.

Tribal sovereignty is the inherent authority of Tribes to govern themselves and to honor and preserve their cultures and traditional ways of life.

Inherent Sovereignty exists because Tribes have sovereignty from their people before the United States even existed.

Inherent sovereignty is the most basic principle of all Indian law and means that the powers lawfully vested in an Indian Tribe are those powers that predate New World discovery and have never been extinguished.

These powers of inherent sovereignty have been recognized by the courts. Even though no specific federal statute, constitutional provision, or executive order establishes or reiterates the concept of inherent Indian sovereignty, it has been plainly stated by the Supreme Court to exist.

Tribal sovereignty also is a political status recognized by the federal government, protected by the U.S. Constitution and treaties made generations ago, and upheld by the U.S. Supreme Court.

According to the National Conference of State Legislatures, "Sovereignty for Tribes includes the right to establish their own form of government, determine membership requirements, enact legislation and establish law enforcement and court systems."

Tribes also set their own rules for who can join, so enrollment criteria vary from Tribe to Tribe.

Tribal enrollment criteria are set forth in our Tribal constitutions.

Tribal sovereignty has been compromised by the government since they took oversight of Tribal affairs.

An example of this violation is seen in their involvement in our enrollment decision. In 1936 the MCT Constitution established lineal descent as the basis for membership. The US government had started to use 1/4-degree blood quantum as criteria for many services and was applying pressure on the Tribes to do the same in their membership eligibility. The Tribal Executive Committee (TEC) passed resolutions to continue with lineal descent as the enrollment criteria, but the Secretary of the Interior would not approve of it. Finally in 1961 the enrollment criteria were changed to require 1/4-degree MCT blood.

The U.S. Department of the Interior is the primary federal agency charged with carrying out the United States' trust responsibility to American Indian and Alaska Native people, maintaining the government-to-government relationship with the federally recognized Indian Tribes, and promoting and supporting Tribal self-determination. However, the theory of diminished Tribal sovereignty, holds that Indian governmental sovereignty was automatically and immediately diminished upon contact with Euro-Americans. Some Indigenous sovereign rights were automatically diminished under the Doctrine of Discovery.

https://ebrary.net/228911/sociology/congress_plenary_power

The Supreme Court added factors that also diminish Indigenous sovereignty even beyond the impact of Discovery.

1. The Court implied in Worcester in 1832 that Indian nations could voluntarily give up aspects of their inherent sovereignty and sell land through treaties.

2. The Court has held that Congress can take aspects of Indigenous sovereignty without tribal consent pursuant to its plenary power (Newton, Cohen, and Anderson 2012: 23, 229—32; US Reports, Worcester v. the State of Georgia 1832).

3. In 1978, the Supreme Court added a third fac-

"According to the National Conference of State Legislatures, "Sovereignty for tribes includes the right to establish their own form of government, determine membership requirements, enact legislation and establish law enforcement and court systems."

tor to the principle of diminished Tribal sovereignty. In *Oliphant v. Suquamish Indian Tribe*, the Court held that the inherent sovereign powers of Indian nations did not, could not, include jurisdiction to criminally prosecute non-Indians. The Court stated that Indian nations could not have this jurisdiction because it would be, "inconsistent with their status."

The Court thus expanded the definition of the diminished sovereignty principle by holding that Tribal nations retain those aspects of their inherent sovereignty that they have not voluntarily given up, by treaty for example, or which Congress has not taken, pursuant to its plenary power, or which they have not impliedly lost.

One goal of Constitutional Reform is to develop a constitution that is written with a strong sense of sovereignty and self-determination without the interference of the Secretary of Interior.

A final ruling on secretarial elections in 2015, states Tribes that currently have secretarial election requirements are encouraged to remove them as a step toward Tribal sovereignty and self-determination. Once secretarial reviews and approvals have been removed through a secretarial election, secretarial approval of future amendments will not be required, meaning there will be no future secretarial elections conducted by the BIA, and future elections will be purely Tribal elections, governed and run by the Tribe. Additionally, without a requirement for Secretarial approval, the constitution will no longer be governed by the other election-related requirements of the IRA, such as the minimum number of Tribal voters (30% Rule) to make an election effective. Such matters will be governed by Tribal policy decisions rather than Federal ones.

Now is the time to take advantage of this new ruling and remove the Secretary from our constitution. This will go a long way in taking back some of the sovereignty that was diminished when the 1934 Reorganization Act (IRA) was injected into our Constitution. Your action can help in this process. Become informed and Vote!

Text MN to 741741

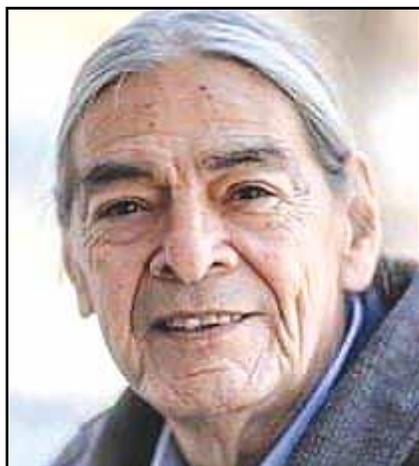
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More Local

Sandman graduates from FDLTCC

Ray (Skip) Sandman is a proud member of the Fond du Lac Band of Ojibwe where he is considered an Elder. Skip attended High School in Albrook and recently graduated from Fond du Lac Tribal and Community College (FDLTCC) with an AA degree. This is a significant moment in Skip's life as he was told by his guidance counselor in high school that he would never amount to anything, so he advised Skip to quit school and join the service. Skip felt he didn't



from the Navy, Skip obtained employment at the Northeast Regional Correction Center (NERCC) as a Corrections Counselor. He worked there for twenty-five years. It was during this time that Skip began reconnecting to his culture and had specific questions about his dreams. Through seeking council with a well-known Medicine Man of that era of time, Jimmy Jackson, Skip learned that his dreams were guiding him with a gift of doctoring/healing work. Once Skip came into his gift and

Skip retired and for a short period of time enjoyed the comforts of home. Skip was approached to work for Mash Ka Wisen as their Spiritual Advisor. After four years Skip retired once again from Mash Ka Wisen. Skip was inspired by his daughter who teaches at the Fond du Lac Tribal and Community College to consider going back to school. Skip enrolled in FDLTCC and began pursuing a dream that he never thought he'd return to at his age. He wanted to graduate with a degree and prove that guidance counselor wrong! Skip knew he could do it. One day he got a big envelope in the mail, it was a certificate stating that he was on the Dean's List!

Currently, Skip works as a Cultural Lead for Fond du Lac Reservation at the cultural building as a Traditional Healer. He is back home where he started. This is where he will remain until he retires again.

Skip lives in Duluth with his wife Babette of thirty-three years. Together they have four daughters, two sons, sixteen grandchildren and one great grandchild.

started seeing people out of his home, he was approached by the Mille Lacs Band of Ojibwe to be their Traditional Doctor. It is at this time that Skip retired from NERCC.

After working for the Mille Lacs Band of Ojibwe for twelve years

have very good grades, lived on the Reservation and he believed the guidance counselor as he was older and a professional. Skip joined the United States Navy and ended up in the Vietnam War at age 17. Upon an honorable discharge

Alysia Oswald named Coca-Cola Academic Team Silver Scholar

Fond du Lac Tribal and Community College (FDLTCC) is excited to announce Alysia Oswald, has been named a 2022 Coca-Cola Academic Team Silver Scholar and will receive a \$1,250 scholarship.

Oswald is Chairperson of the FDLTCC Anishinaabe Student Council and President of the Phi Theta Kappa chapter at FDLTCC, Alpha Phi Upsilon. "Alysia is a student committed to dreaming big, reaching her academic goals, and making a positive impact in her community," said Keith Cich, FDLTCC Librarian and PTK Faculty Advisor, "We are excited to see Alysia's determination recognized with this scholarship."



Coca-Cola Scholars Foundation sponsors the Coca-Cola Academic Team program by recognizing 50 Gold, 50 Silver, and 50 Bronze Scholars with nearly \$200,000 in scholarships annually. Each scholar also receives a commemorative medalion.

"The Coca-Cola Scholars Foundation has a long history of providing financial assistance to outstanding students at community colleges," said Jane Hale Hopkins, President of the Coca-Cola Scholars Foundation. "We are proud to partner with Phi Theta Kappa to make it possible for more deserving students to achieve their educational goals and support tomorrow's leaders of the global community."

Students are nominated for the academic team by their college administrators. Selection is based on academic achievement, leadership, and engagement in college and community service.

Coca-Cola Academic Team members were recognized in both local and statewide ceremonies and were also recognized internationally during Phi Theta Kappa's annual convention, PTK Catalyst, was held in Denver, Colorado, April 7-9.

"We thank the Coca-Cola Scholars Foundation for recognizing these student leaders and for investing in their futures," said Dr. Lynn Tincher-Ladner, President and CEO of Phi Theta Kappa. "Scholarships like these are integral to the success of these students in reaching their educational and career goals."

FDLOS takes second at quiz bowl

On April 13, the Fond du Lac Ojibwe School (FDLOS) took second place at the Minnesota Indian Education Association (MIEA) Quiz Bowl.

Congratulations to the quiz bowl team for all of your hard work and taking second place.

(from left to right) Nick Stapleton, Devin Bosto, Skylar Stillday, Savanah Bosto, Kiara Lockling, and Layla Misquadace)



More Local

MAY 7TH - 28TH

Blooming Dollars

DRAWINGS SATURDAYS 6 - 9 PM

- START EARNING ENTRIES ON SUNDAY, MAY 1, 2022.
- THREE (3) WINNERS EACH HOUR, TWELVE (12) WINNERS EACH NIGHT.
- WINNERS CAN WIN UP TO \$2,500.



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New FDL Police Officers sworn in

The Fond du Lac Band of Lake Superior Chippewa and the Band's Police Department held a Swearing-in Ceremony Apr. 13 for five Police Officers.

The ceremony was held at the Tribal Chambers on Fond du Lac Reservation. Congratulations to the five new FDL Officers: Kello Brown, Jarvis Paro, Tyler Ojibway, Aaron Gram, and Molly Berhow.

Chi-miigwech for your service and protecting the Fond du Lac community.



Pictures from left to right: Lieutenant Michael J. Diver, Officer Jarvis Paro, Officer Aaron Gram, Officer Tyler Ojibway, Investigator Molly Berhow, Officer Kello Brown, and Chief Mel Barney.



Fond du Lac Chairman Kevin Dupuis conducts the swearing in ceremony.

Visitors to Our Area and the Local News

Research by Christine Carlson

Early Diary of May 1834

Mr. D. has had a visit this morning from "Red Cheeks", an Indian who arrived a few days since with a good pack, -- his wife displays much taste in the arrangement of her profusion of silver ornaments and bead work, and makes the most interesting appearance of any Indian woman I have yet seen.

Indians Were Peaceful –

"These Indians were rather a contrast to the popular idea of the tomahawking, war painted red man. They were a peaceful people, for the most part, quiet and unnoticed."

Superior Chronicle of February 12, 1856

It is related of one of the Chippewa Indians now in Boston, that being asked why the Indians do not dress like whites, replied: "We started our fashions; your men now wear blankets, as we do and your women paint their faces and wear feathers," and he might have added that they dress in the skins of wild beasts.

Duluth Minnesotian of September 4, 1869

Hole-in-the-day with his braves and subordinate chiefs, had come from Sandy Lake in bark canoes via Fond du Lac and the St. Louis River, and for a few days, while the bands were assembling, they were camped at Superior, the chiefs alone staying at the hotel, then just erected. The little town was filled with dusky visitors, many of them noble looking men, decked with ribbons in their braided hair, and with faces gaily painted. Hole-in-the day was regarded with peculiar interest from the

stories told of his bravery, as well as from a belief of his intellectuality.

Return of Indians – Duluth Minnesotian of October 9, 1869

On Wednesday last some sixty Indians of the Boisfort band of Chippewas headed by their chief Ga-bash-ko-de-me passed through Duluth on their way to the Net Lake Reservation near Vermillion, loaded with goods of Uncle Sam's annual donation. Major Knight the Indian agent of Superior, paid them their annuities on Tuesday - \$4.00 per head, and three blankets or each five Indians of the tribe being distributed to them. Most of the money was left behind in exchange for the luxuries of civilization. The chief was decked in all his royal robes, his coronet being an old stove pipe hat, made in Quebec in 1858 and his scepter an iron rod surmounted with a bone knob. A medal, upon which hung around his neck – the chieftain acknowledging him to be a man and a brother. A second chief was also with the band and wore a similar jewel. The men were fine specimens of the Chippewas, and handled their heavy packs, some weighing one hundred pounds, with ease. One woman, also heavily loaded, and several boys, with packs, were with the party. Not one was noticed to be under the effects of fire-water.

Col. Henderson; W.G. Walker; Maj. Clark; Fond du Lacs - Duluth Minnesotian of April 12, 1873

Col. Henderson, and W. G. Walker, of the Lake Superior Chippewa Agency, were in town Wednesday. The Colonel informs us that Maj. Clark, has made arrangements for locating one hundred families of the Fond du

Lac band along the bay shore and the Kakagon river, within the limits of the Bad River Reservation. Quite a number of the newcomers have passed through town during the week. A school house and blacksmith shop are to be erected immediately on the new location.

Superior Times of January 15, 1881

A Mille Lacs Indian was in town yesterday, and had with him a paper appointing his father, whose name was "The Feather," chief of Chippewa nation. The paper was dated at "St. Peters Agency, Upper Mississippi, July 28, 1820," this being sixty years old, and was signed by Lawrence Taliaferro, Indian agent. The paper looked smoky and old.

Superior Times of April 9, 1881

It was quite a sight to see a party of fifteen sturdy half-breeds and Indian's file through town yesterday, bringing heavy loads of blankets and camp equipment. They belong to one of Col. Week's Northern Pacific surveying parties and are engaged in the laborious work of keeping the surveyors supplied with provisions, moving camp, etc.

Indian Chiefs Visit Duluth While En Route to Washington – March 2, 1910

Chief Day-baun-wunding of the Net Lake band of Chippewas, accompanied by subchiefs Nak-cheskung, Im-we-we-iast and Bay-bum-way-ge-wasking and F.H. Pequette or Orr, Minn., arrived at the St. Louis hotel yesterday on their way to Washington.

The visiting red men were very quiet and dignified. They sat in the lobby of the hotel during the afternoon and smoked. They carried letters to Washington from

influential Duluth men.

Gas Jets are Fatal to Indian Chiefs – Duluth News Tribune of March 5, 1910

An illuminating gas jet, a device of modern civilization with which they were not acquainted, cost two of the venerable Chippewa Indian chiefs who passed through Duluth last Wednesday on their way from Orr, Minn., to see the Great White Father at Washington, their lives.

When Chief Bay-Bun-Mah-Ji-Wa-Skung, who signed the treaty between the United States and the Chippewas in 1866 and A-Ni-Way-Wa-y Auik, another chieftain of the tribe, retired Thursday night at their lodging house in Washington they blew out the gas light.

In the morning the two Indians were found dead in their beds. Gas was flowing from the open jet and the windows were tightly closed.

The chiefs arrived Thursday in Washington with Chiefs Bay-Bwa-Wun-Dung and Mah-Chi-Skung and F. N. Pequette, an Indian missionary, who went as interpreter for the party. Their purpose was to ask Congress for additional land grants for the Boise Fort Indian reservation. They also stated while in Duluth that they were going to protest to the president against the high cost of living and to ask for money which they said was coming to their tribe for lands.

During their stay in Duluth the chiefs were guests at the St. Louis hotel and were the center of attraction of a large crowd. Bay-Bum-Mah-Ji-Wa-Skung was said to be almost 100 years old and was the second oldest chief in the Chippewa tribe.

Arrangements for bringing the bodies home to Minnesota were made in Washington yesterday

afternoon. They are in charge of Gus Beaulieu and other Minnesota Indians.

Cash and More Land Promised - Pine Knot of March 24, 1916

William H. Lyons of the White Oak Point, Mississippi band of Chippewas has just returned from Washington to his home at Ballclub, Itasca County, after appearing before the Indian department in behalf of the members of his tribe.

When Duluth Boasted 800 Population – Indians Camped Near Duluth; Woods Bordered Streets – by E. A. Silberstein

The Indians here were all of the Chippewa tribe, living on what is now the State Teachers' College district, around Twenty-fourth Av E. and Fourth St. These local members of the tribe had a camp there, where they carried on their main occupation of making maple sugar, which they boiled in huge iron cauldrons into solid cakes. They sold these cakes of pure sugar to the settlers. It was a familiar sight to see the Indians squatting on the wooden sidewalks along Superior St. displaying their wares. Birchbark baskets and deerskin articles were the chief source of trade.

Conservation Speaker Here – Speaker Says Indian was a True Conservationist – Askov American of December 17, 1936

The speaker discussed fully, the animal and fish life and in this discussion told of the real conservationist – the American Indian – who wasted nothing but put everything about the game he killed to a use.

Etc

Keeping FDL waters lead free

Bird drama! That's what those of us who canoe Fond du Lac waters call the action we witness in the sky and on the water. It's exciting to watch an angry group of crows harry an eagle, to hear the whistle of swan wings as they fly past us, and to hear the worried shrieks of loon parents when a hawk swoops overhead. Fond du Lac Office of Water Protection staff are out regularly testing water quality on Reservation lakes and streams, and we collect loon population counts to be included in the Minnesota DNR's statewide tracking database. The good news is that water quality is very good in Fond du Lac lakes and streams. The water is clean enough to support cultural practices like fishing and wild rice harvesting, as well as swimming and duck hunting.

The other good news is that loon populations have been holding steady for the past twenty years, with most fisheries lakes hosting at least one pair of loons with one or more chicks per year. But loons are at particular risk from human activities; read on to learn more about how you can help loons on Fond du Lac lakes.

Did you know that lead poisoning is a significant cause of death for loons in Minnesota? It's estimated nationally that lead poisoning from ingesting lead fishing tackle is responsible for 25% of all loon deaths. You might be asking yourself: Where does this lead come from? How does it affect Maang (a loon)?

Unfortunately, some of our favorite recreational activities such as fishing and hunting can cause lead poisoning in loons. Tayaa

(bummer)! As for fishing, lead happens to be the most affordable and commonly-used material in our tackle boxes. If an angler ends up losing their lead lures and sinkers while fishing, loons and other birds become vulnerable to consuming this lead in their own daily lives. We know that loons can ingest lead in two ways: through eating fish that have broken off from an angler's line with lead tackle attached and/or picking up lead at the bottom of lakes when searching for pebbles that are needed as grit to aid their digestion. Once consumed, the acid in a loon's gizzard breaks down the lead, where it eventually enters their bloodstream and causes lead poisoning. The loon then suffers a slow and painful death. It may begin to fly poorly, eat very little, hide in aquatic

vegetation, and will often die within two or three weeks of swallowing the lead tackle. Mii go maanendaagwad (That's sad)!

So, what can we do to protect loons from lead poisoning? Thankfully, loon deaths can be prevented by using alternative fishing tackle materials such as tungsten, tin, glass, steel, and stone. These alternatives perform just as well if not better than lead! Tungsten, for instance, is 1.8 times denser than lead, which means it sinks even faster than lead! If you decide to switch to using lead-free tackle, be sure to dispose of your lead tackle properly. Fond du Lac Resource Management will have a box in the lobby where community members can drop off their old lead tackle. Also, lead is toxic to humans too, so after handling lead when

fishing and hunting, make sure to wash your hands before eating and drinking.

Finally, babaamaajimon (spread the word)! When more people know about the dangers of using lead fishing tackle and what alternatives are available, more loon deaths can be prevented.

If you have more questions about the impacts of lead on loons and other wildlife or how to access lead-free tackle, you can contact the Get the Lead Out educational program at leadout@state.mn.us.

You can also contact Fond du Lac's Environmental Outreach Coordinator, Anthony Mazzini, by email at anthonymazzini@fdlrez.com or by phone at (218) 878-7112. Miigwech!

This month's deals at the Fond du Lac Gas and Grocery



TOTINO'S
Pizza Rolls
2/\$5
15 CT | 7.5 OZ



PLANTERS
Pop & Pour
Nuts
2/\$8
5.85 OZ - 7 OZ



GIANT SNACKS
Sunflower
Seeds
2/\$4.50
5 OZ - 5.75 OZ



HENRY'S
Spring Water
69¢
20 OZ | SPORT CAP



HENRY'S
FOODS, INC.
JACK LINK'S
Cold Crafted
\$1.99
1.5 OZ - 1.75 OZ



JACK LINK'S
Cold Crafted
\$3.39
3 OZ

Etc

Plant and Seed Giveaway

The Gitigaan Program's Annual Plant and Seed Giveaway is Saturday, June 4, at 8 a.m. at the Natural Resource Garage.

Each year we prepare enough plants for 140 households, and enough seeds for 120 households. Packages will be distributed on a first come, first served basis, available while supplies last.

The giveaway is FREE for Tribal citizens and anyone who has attended 3+ Gitigaan classes. Tribal ID required at pickup, one set per household.

Contactless Pick-Up: Please STAY IN YOUR CAR when arriving to the giveaway. You will be directed where to go; someone will check you in and our team will deliver

the plants to your vehicle. Please have your trunk clean and ready for boxes of vegetables.

If you are interested in volunteering, please contact KaitlynWalsh@fdlrez.com

Two garden options:
OPTION #1 SALSA GARDEN (Smaller size)
 (1) 4pk Sweet Bell Pepper

(1) 4pk Sweet Pepper Variety
 (1) 4pk Sweet Hot Pepper Variety
 (1) 6pk Red Onion
 (1) 6pk Yellow Onion
 (2) 3" pots Slicing Tomato
 (2) 3" pots Roma Tomato
 (1) 3" pot Heirloom Tomato
 (2) 4pk Herb Variety
OPTION #2 PROCESSING GARDEN - Everything in Salsa Garden

plus the following (Larger regular size)

(1) 4pk Broccoli
 (1) 4pk Cauliflower
 (1) 4pk Cabbage Variety
 (1) 3" pot Zucchini
 (1) 3" pot Spaghetti Squash
 (1) 3" pot Pumpkin
 (1) 3" pot Winter Delicata

Seed starting class description

Join the Fond du Lac Gitigaan Program and Bimaaji'idiwin Ojibwe Garden Program on Tuesday, May 10 for 'Seed Starting & Garden Planning' with Erika Resendiz Alonso, Ag Community Outreach & Bimaaji'idiwin Producer Training Program Coordinator. This class will be a hands-on demonstration with both an in-person option, as well as a virtual zoom option.

The in-person demonstration will be held outside of Na'enimonigamig (kitchen/cannery) at 964 Cary Road, Cloquet. A free dinner will be served at 5 p.m., class will run from 5:30-6:30 p.m.

Registered participants will receive a free basic-small seed starting kit that comes with soil, seeds, and a mini greenhouse. Kits will be available for pick-up on Friday, May 6, or day of class

on May 10 from 10-4 p.m. at Na'enimonigamig (964 Cary Road, Cloquet MN 55720)
 Registration:

Class is free and open to the public, but registration is necessary.

For in-person option: RSVP by May 5 to Kelsey Myhre at Kelsey.myhre@fdlcc.edu or by calling (218) 879-0757.

For zoom option: register via zoom at tinyurl.com/2022gitigaanclasses



Plant & Seed Giveaway

Saturday, June 4th

Natural Resource Garage

Starting at 8 a.m. (until supplies last)

Contactless Pick-Up: Please STAY IN YOUR CAR when arriving to the giveaway. You will be directed where to go, someone will check you in and our team will deliver the plants to your vehicle. Please have your trunk clean and ready for boxes of vegetables. **Open to tribal members or anyone who has attended 3+ Gitigaan Classes.**

If interested in volunteering, please contact KaitlynWalsh@fdlrez.com

Tribal ID required at pickup, one set per household.

OPTION #1 SALSA GARDEN

(1) 4pk Sweet Bell Pepper
 (1) 4pk Sweet Pepper Variety
 (1) 4pk Sweet Hot Pepper Variety
 (1) 6pk Red Onion
 (1) 6pk Yellow Onion
 (2) 3" pots Slicing Tomato
 (2) 3" pots Roma Tomato
 (1) 3" pot Heirloom Tomato
 (2) 4pk Herb Variety

OPTION #2 PROCESSING GARDEN

Everything in Salsa Garden plus the following

Broccoli (1) 4pk
 Cauliflower (1) 4pk
 Cabbage Variety (1) 4pk
 Zucchini (1) 3" pot
 Spaghetti Squash (1) 3" pots
 Pumpkin (1) 3" pot
 Winter Delicata (1) 3" pot



TUESDAY, MAY 10, 5:00-6:30 P.M.

SEED STARTING & GARDEN PLANNING

WITH ERIKA RESÉNDIZ ALONSO

IN PERSON OR VIRTUAL OPTION

Held at Na'enimonigamig
 964 Cary Road, Cloquet

REGISTER:

For in person RSVP by May 5th
 Email Kelsey.Myhre@fdlcc.edu or call 218-879-0757

For virtual Zoom option:
 register at tinyurl.com/2022gitigaanclasses

Etc

AICHO to Develop 60-Unit Mixed Income Apartment Building in Morgan Park

The American Indian Community Housing Organization (AICHO) is in a partnership with BlueLine Development Inc, and BeauxSimone to create a 60-unit mixed income apartment building with green space that will provide rental units for households making 30 to 50% of area median income set for completion in 2024. A property at 1205 93rd Avenue West, in Duluth's Morgan Park neighborhood, was secured with an initial purchase agreement. The project will reserve eight (8) units as permanent supportive housing units for individuals experiencing or at risk of homelessness.

“This project is an Indigenous solution in action to address the affordable housing crisis we have been in for a number of years. By providing additional units that pay attention to accessibility and affordability, this project directly contributes to the number of new units the City of Duluth needs while meeting tenant needs. We are excited to incorporate Indigenous ideas in the design to create a healthy and supportive community space where community members can thrive,” said LeAnn Littlewolf, AICHO Co-Executive Director.

This project will offer greatly needed 3 and 4 bedroom units,

which currently have the lowest vacancy rates per unit size in Duluth (1.2% and 1.3% respectively, as cited in Duluth 2021 Housing Indicator Report). It will also bring additional new affordable workforce and supportive housing units to this specific neighborhood and add to the Duluth and St. Louis County affordable housing stock.

AICHO is currently in the development and fundraising phase. This much needed community based project will be discussed at the next Duluth Affordable Housing Coalition meeting, St. Louis County Continuum of Care meeting, and Duluth City Council

meeting, requesting support for the application for low-income tax credits.

Recently, Lieutenant Governor Peggy Flanagan hosted a conversation and listening session with Duluth and state-wide community housing stakeholders at AICHO to discuss the Governor's “To Move Minnesota Forward - Housing One Billion investment recommendation.” Lt. Governor Flanagan stated that this housing budget “is a historic opportunity and a moral obligation to invest in what we collectively know works, like supportive housing programs and culturally relevant programming.”

For nearly 30 years, AICHO has

been interested in and strongly advocates for increasing the availability of affordable housing units in Duluth. AICHO currently operates the region's only culturally-specific domestic violence emergency shelter (Dabinoo'igan Shelter), 29 units of permanent supportive housing (Gimaajii-Mino-Bimaadizimin), and 12 units of affordable housing units (Endazhi and Niiwin Market). AICHO incorporates creative placemaking and culturally-based strategies in supportive housing and community development.

EXPERIENCE EXTRAORDINARY
Fall Classes Start August 22nd

Fond du Lac Tribal & Community College
 2101 14th St, Cloquet, Minnesota

- Nursing
- Law Enforcement
- Elementary Education
- Child Development
- Environmental Science
- Electric Utility Technology
- Geographic Information Systems



MINNESOTA STATE
 Fond du Lac Tribal & Community College
 A member of Minnesota State

An affirmative action, equal opportunity employer and educator.

For more information, call 218-879-0800 www.fdlccc.edu

FDL summer youth program

The Fond du Lac Reservation summer youth employment program is now accepting applications.

Applications can be picked up at the Tribal Center Human Resources Department. You must be between the ages of 14 TO 17.

Applications will be accepted through May 13, 2022. Applications will not be accepted after this date. The closing date will be adhered to and applications will NOT be accepted after May 13, 2022.

Youth must be fully vaccinated.

For more information contact: Patti Jo Fineday at (218) 878-7535.

RBC Open Meeting

This month's RBC open meeting for Band members is scheduled for May 19, 5:30 p.m. Brookston Community Center and also via Zoom. This month's meeting is also a quarterly meeting. Information to log in via Zoom can be found on our website fdlrez.com or you can call (312) 626-6799. The meeting Id is 847 689 6955 passcode 38517.

Etc

Northland Foundation awards seven Maada'ookiing grants to Indigenous individuals for community projects

Diversity of creative, grassroots work approved for \$17,000 in funding by Maada'ookiing Board Members.

From shared geography of Northeast Minnesota and all or parts of five Tribal nations – The Northland Foundation is pleased to announce the individuals and projects awarded Maada'ookiing grants. The Maada'ookiing board met in March to review and approve awards.

Maada'ookiing (“the distribution” in Ojibwe) is a Northland Foundation program to strengthen relationships with Indigenous communities, build partnerships with Native nations, and offer support for community members to expand capacity in northeastern Minnesota. A grant opportunity is offered three times per year, awarding up to \$2,500 per grant for Tribal citizens, descendants, or those that have kinship ties or affiliation to Indigenous communities within the Foundation's geographic service area. Grant applications are accepted anytime on the online grant portal. The next application deadline is May 15, 2022.

The March 2022 grantees are:
Sarah Agaton Howes: \$2,500

To create an updated edition of the Nookomis Obagijigan Moccasin Pattern Book which will be shared to teach the traditional practice of making moccasins.

Sherelle Graves: \$2,500

To teach traditional quilt making practices along with how they are used in ceremony and with

Ojibwe language.

Emily Smith: \$2,500

To support the preservation and sharing of Ojibwe culture through Big Drum ceremonies in the Sawyer area.

Cheyenne Peet: \$2,500

To create opportunities for Anishinaabe women across generations to learn traditional quilt making and foster healing.

Gerald White: \$2,400

To create a series of videos that share the history and techniques for making traditional Ojibwe style canoe paddles.

Theodore DeFoe: \$2,500

To provide programming for youth to share knowledge on the gathering and use of birchbark and basswood in traditional ceremony and crafts.

Amber Reynolds: \$2,000

To provide positive, enriching opportunities to help people maintain their sobriety.

LEGAL NOTICE – MAY 2022

The following is a list of Band members who have monies in trust with the Fond du Lac Band. We are requesting the Band member, or his/her heirs, if the Band member is deceased, contact the Fond du Lac Legal Affairs Office at 218-878-2632 or toll-free at 1-800-365-1613, to assist the Band in distributing the trust monies. Unless a personal data form or heirship application has been filed with this office within one year of this notice, the identified funds will revert back to the Fond du Lac Band. *The one-year period commences with the first publication.

BAND MEMBERS WITH UNCLAIMED PER CAPITA ACCOUNTS:

BOURDON, Robert Bernard

BULLOCK, Sharon Mae
CICHY, Gerard
CICHY, Leslie
DEFOE, Dale Edward
DEFOE, Kenneth Larry Jr.
DEFOE, Steven Joseph
DOUGLAS, Mime A.
DURHEIM, Mindy
ENGLER, Virginia
ERICKSON, Judith Lenore
GORDON, Kenneth Jay
HOFFMAN, Cotee Lee
JACK-MUNNELL, Ramona
LAPRAIRIE, Robert
MARTIN, James Ernest Sr.
MARTIN, Tina Marie
MATHISON, Michael
MARTINEAU, Steve B.
MARZINSKE, Larry
OWENS, Louise K.
OTIS, Doris
PARKS, Margaret Jean
ROY, Lee David
SAVAGE, Gerald Jr.
SENNETT, Billie Jo
SMITH, Karrie Anne
SMITH, Richard Joseph
SOULIER, Gary
ST. GEORGE, Richard J.
THOMPSON, Dennis K. Jr.
TIESSEN, Paul
WILLETT, Steven George

Wisdom Steps participants

Due to COVID, Wisdom Steps could not hold its annual conference in 2020 or 2021. However, this year the conference will be held June 14-17 at the Black Bear Casino Resort in Carlton, Minn.

If you had previously registered for the Wisdom Steps Conference in 2020, you are invited to attend this year's conference in 2022.

No NEW participants will be accepted for this year's conference. Those who had previously registered are paid and welcomed to be a part of the 2022 conference.

FDL Wisdom Steps participants

Wisdom Steps has a program available through the Osteoarthritis Action Alliance. It is a walking program that lasts for six (6) weeks. It is called: Walk With Ease.

If you are interested and are a member of Wisdom Steps, please call the FDL Wisdom Steps Alternate, Dorothy Olson. Please call (218) 499-8218.

NOTICE

Fond du Lac Ojibwe School is seeking an At-Large School Board Representative.

Interested candidates need to submit a Letter of Interest identifying strengths and interest in becoming a school board representative to:

Julia Lintgen
Fond du Lac Ojibwe School
49 University Road
Cloquet, MN 55720
(218) 878-7241 (Office)
(218) 878-7263 (Fax)
julialintgen@fdlrez.com

Close Date: Open Until Filled

Online Ojibwemowin Learning Program



We are currently building an Ojibwe language learning catalog on Memrise.com We already have various courses available. Feel free to request new material.

Follow the steps below to access courses:

1. Follow the link <https://app.memrise.com/user/FDLanguageProgram/>
2. Click on Fond du lac Placenames
3. Proceed to create free account (must have an active email)
4. Once done, click "learn" or "options -> Preview" to review words
5. Follow FDLanguageProgram by clicking the icon on the top right side. Then click "Follow"

If you want more opportunities to learn, check out mgoose by checking the FDLanguageProgram following list. She has many quality courses available to learn from.

You now have Ojibwemowin learning accessible from your computer or phone!

Questions: Naawakwe - Ojibwemowin Project Manager
218-878-8170 - WilliamHowesIII@fdlrez.com



Etc

Jan. 11, 2022 Zoom School Board meeting minutes

Called to Order: 12:02 p.m.

Roll Call:

Present: Robert Peacock, Michael Diver, Jeffrey Tibbetts, Carol Wuollet, and Naomi Northrup
 Absent: Deb Johnson-Fuller
 Others present: Superintendent Jennifer Murray, School Principal Valerie Tanner, Grants & Accountability Manager Maria Defoe, Assistant Principal Tara DuPuis, Guidance Counselor Vicki Oberstar, Athletic Program Manager Earl Otis, and Kitchen

Supervisor Mace Fonoti
 Reading of Mission Statement and Vision: Jennifer Murray

Add September 7, 2021 meeting minutes to agenda that were tabled.

Approval of Agenda:

Motion made by Michael Diver, 2nd by Carol Wuollet all in favor, 0 opposed, motion carried.

Approval of Minutes from September 7, 2021: motion made by Michael Diver, 2nd by Jeffrey Tibbetts, all in favor, 0 opposed, motion carried.

Approval of Minutes from October 5, 2021: motion made by Michael Diver, 2nd by Naomi

Northrup, all in favor, 0 opposed, motion carried.

Review of Ledger:

No ledger

New Business:

COVID 19 update:

- 3rd grade was sent home today we also have 1st grade and grades 8-12 out as well.
- Cases are rising
- All staff and students wearing surgical or KN95 masks
- Are the students getting vaccinated? The school is collecting number of vaccinated students
- Staff is vaccinated and receiving boosters- some staff still contracting COVID

Preparedness Plan Overview:

Updates to student vaccinations, field trips and volunteers

- Update plan to include: volunteers must be vaccinated before entering the school and working in the classroom setting
- Update plan to include: students may attend field trips if they are fully vaccinated

Motion made as long as protocols are followed, vaccinated students and volunteers only, if COVID cases increase no volunteers or field trips: Motion made by Jeffrey Tibbetts, 2nd by Naomi Northrup, all in favor, 1 opposed, motion carried.

School Calendar Committee:

- Would like to invite the School Board and Bus Barn to sit on the committee

School Board Contact

Information and Elections

- Any seats up for election?
- How long have they served?
- Is the board following their charter and reviewing bylaws?
- Email Julia individual member cell number and email contact information to post on the school website
- Send Deb the date that you started on the board.

Old Business:

Strategic Plan Review:

School Board Sub-Committee:

- Leadership meeting occurred on January 4, 2022. Next meeting scheduled for February 8, 2022 at 3:15 p.m.]
 - Safety meeting occurred on January 13, 2022. Next meeting scheduled for February 17, 2022 at 9 am.
- #### Teacher and Staff Pay Scales:
- Working on preliminary numbers
 - Tier schedule
 - Last pay scale was approved in 2019
 - The State of MN is currently hiring AAS degrees to teach on Tier 4
 - Jen will get a user-friendly report for school board review

Supervisor Reports:

Superintendent Jennifer Murray- Reviewed; Building Principal Valerie Tanner Reviewed; Education Grants and Accountability Manager Maria Defoe- Reviewed; Transportation Supervisor Michael Quam- Reviewed; Cook Supervisor Mace Fonoti- Reviewed; Wellness Coordinator Daniel DuPay- Reviewed and School-wide Community Activities Supervisor Antonio Flores-Reviewed; Special Education Coordinator Sharon Belanger-Reviewed; Athletics Program Manager Earl Otis- Reviewed.

Other:

Motion to adjourn made by Jeffrey Tibbetts, 2nd by Michael Diver, all in favor, 0 opposed, motion carried to Adjourn. Adjourned at 1:15 p.m. Recorded by Julia Lintgen

Feb. 1, 2022 Zoom School Board meeting minutes

Called to Order: 12:05 p.m.

Roll Call:

Present: Deb Johnson-Fuller, Robert Peacock, Michael Diver and Jeffrey Tibbetts

Absent: Naomi Northrup and Carol Wuollet

Others present: Superintendent Jennifer Murray, School Principal Valerie Tanner, Grants & Accountability Manager Maria Defoe, Assistant Principal Tara DuPuis, Special Education Coordinator Sharon Belanger, Athletic Program Manager Earl Otis, and Kitchen Supervisor Mace Fonoti

Reading of Mission Statement and Vision: Jennifer Murray

Approval of Agenda: Motion made by Robert Peacock, 2nd by Michael Diver all in favor, 0 opposed, motion carried.

Approval of Minutes from January 11, 2022: motion made by Michael Diver, 2nd by Jeffrey Tibbetts, all in favor, 0 opposed, motion carried.

Review of Ledger:

Robert noticed some overspent budgets:

5003 Title I, II, & IV: the school has not received final payment for school year and will be checking for coding issues.

5014 O & M: is forward funded and has not received all monies yet.

5013 Instructional Support: will check for coding issues & some is summer school

5004 SPED: not all monies received yet

5110 FOCUS: FACE & SPED just revised budget

8800: Summer programming

New Business:

COVID 19 update:

• Moved to Distance Learning Friday, January 28 – Monday February 14, 2022

• Carlton County had over 200 reported COVID cases in the last 4 days



RESTORE YOUR SHORELINE

FREE WORKSHOP

Beautify your Shoreline!

If you live near or on a lake, stream, or pond you might worry about your shrinking shoreline, eroding hillsides, water quality, waves and ice heaves. Find out how to **PRESERVE** and **PROTECT** your shore and keep our water clean for fishing, recreating, and lake living. Free technical design and assistance and funding reimbursement of up to 75% of your project cost is available!

WORKSHOP REGISTRATION

Cost: **FREE**, registration required
 Call Carlton SWCD at **218.384.3891** or
 Online at www.carltonswcd.org

DATE, TIME, & LOCATION

5.3.2022 Tuesday
 6:30 p.m. - 8:00 p.m.
 Cloquet Public Library
 320 14th St Cloquet, MN 55720

For more information on the
 Fond du Lac Environmental Program:
<http://www.fdlrez.com/RM/watermain.htm>






BEFORE

This shrinking shoreline is due to lack of natural vegetation and mowing to the waters edge.



AFTER

Natural vegetation holds soil in place, limits ice and wave erosion, and results in cleaner water.

Etc

Old Business:

Strategic Plan Review:

- Valerie reviewing and setting additional goals
- Robert would like to have the Language Program added to the Strategic Plan
- Jen-qualify for PreK funding
- Mid-March set up strategic plan review for all groups
- Jeff would like to archive the COVID pandemic, how it has affected the plan and the effects of COVID on students' academic progress.
- Jennifer will set a meeting with Mirja for mid-March.

School Board Sub-Committee:

- Leadership meeting occurred on January 4, 2021. Next meeting scheduled for February 8, 2022 at 3:15 p.m.
- Safety meeting occurred on January 13, 2022. Next meeting scheduled for February 17, 2022 at 9 a.m.

Teacher and Staff Pay Scales:

- Completing and will be ready for review at March 1, 2022 School Board Meeting
- Valerie explained the Tier system.

2022-2023 School Calendar Committee

- Meets today at 3:15 p.m.

School Board Contact Information & Elections

- Julia will check with Robin Seebeck and records room for start dates.

Supervisor Reports: check to see who submitted

Superintendent Jennifer Murray- Reviewed; Building Principal Valerie Tanner Reviewed; Education Grants and Accountability Manager Maria Defoe- Reviewed; Transportation Supervisor Michael Quam- Reviewed; Cook Supervisor Mace Fonoti- Reviewed; Wellness Coordinator Daniel DuPay- Reviewed; Special Education

Coordinator Sharon Belanger- Reviewed; Athletics Program Manager Earl Otis- Reviewed.

Other:

Michael would like the staff at the school and everyone to know how proud he is of them and how everyone has handled and pat on back.

Motion to adjourn made by Michael Diver, 2nd by Jeffrey Tibbetts, all in favor, 0 opposed, motion carried to Adjourn. Adjourned at 1:05 p.m. Recorded by Julia Lintgen

Mar. 1, 2022 Zoom School Board meeting minutes

Called to Order: 12:04 p.m.

Roll Call:

Present: Deb Johnson-Fuller, Robert Peacock, Michael Diver and Naomi Northrup and Jeffrey Tibbetts- arrived late

Absent: Carol Wuollet

Others present: School Principal Valerie Tanner, Grants & Accountability Manager Maria Defoe, Special Education Coordinator Sharon Belanger, School Guidance Counselor Vicki Oberstar, School-Wide Community Activity Supervisor Rachel Barney, and Kitchen Supervisor Mace Fonoti

Reading of Mission Statement and Vision: Deb Johnson-Fuller Approval of Agenda: Motion made by Robert Peacock, 2nd by Michael Diver all in favor, 0 opposed, motion carried.

Approval of Minutes from January 11, 2022: motion made by Michael Diver, 2nd by Jeffrey Tibbetts, all in favor, 0 opposed, motion carried.

Review of Ledger:

No new ledger to review

New Business:

COVID 19 update:

- Would like support to get all students back in building and to move into Phase 4

- Will still require masks in building

Old Business:

Strategic Plan Review:

- Zoom meeting: May 18, 2022 10 a.m.-2 p.m. with Mirja

- In-person meetings: June 22-23 School Board Sub-Committee:

- Leadership meeting occurred on February 8, 2022 at 3:15 p.m.

Next meeting scheduled for March 8, 2022 at 3:15 p.m.

- Safety meeting occurred on February 17, 2022 at 9:00 a.m. Next meeting scheduled for March 17, 2022 at 9 a.m.

Teacher and Staff Pay Scales:

- Valerie reviewed with school board
- The pay scale does not cap off at 5 steps, the scale shared with the board included starting wages

- There was a question about how we are paying Ojibwe language teachers and if we are competitive with other Immersion schools like Bad River.

FDLOS language teachers are content teachers and paid based on several factors including if they have a BS degree, teaching degree or Ojibwemowin competency test for eminence.

2022-2023 School Calendar Committee

- Meets March 9, 2022 at 3:15 p.m.

School Board Contact Information & Elections

- Julia emailed payroll for start dates

Motion to table until

next meeting made by Robert Peacock, 2nd by Naomi Northrup, all in favor, 0 opposed.

Supervisor Reports: check to see who submitted

Building Principal Valerie Tanner Reviewed; Education Grants and Accountability Manager Maria Defoe- Reviewed; Transportation Supervisor Michael Quam- Reviewed; Cook Supervisor Mace Fonoti- Reviewed; Wellness Coordinator Daniel DuPay- Reviewed; Special Education

Coordinator Sharon Belanger- Reviewed; Athletics Program Manager Earl Otis- Reviewed.

Other:

Girls basketball played Section game last night with only six players. They did an amazing job and we are proud of them.

Motion to adjourn made by Naomi Northrup, 2nd by Michael Diver, all in favor, 0 opposed, motion carried to Adjourn.

Adjourned at 1:10 p.m. Recorded by Julia Lintgen



Ojibwemowin Language Sessions

Tuesdays: 6pm – 7:30pm

Join on **Zoom**
Meeting ID: 951 7533 3943
Passcode: 654065

Contact:
Naawakwe – Ojibwemowin Project Manager
218-878-8170 WilliamHowesIII@fdlrez.com

Health

May is Melanoma and Skin Cancer Awareness Month

The black ribbon represents Melanoma and Skin cancer Awareness. Skin cancer is a growing epidemic in America. Cancer of the skin is the most common of all cancers in the U.S. Melanoma is the deadliest type of skin cancer and the 3rd most common type of skin cancer in the U.S. Melanoma is a common cancer in people younger than 30 years old. Most damage to the skin happens before the age of 20.

There will be an estimate of 100,000 new cases of melanoma diagnosed this year and it is about 2X's more common in men than women. The Center for Disease Control and Prevention (CDC) has found American Indian/Alaskan Natives to have the 2nd highest rate of getting melanoma of the skin.

Skin cancer is a disease where cells in the body grow out of control. Our skin is the largest organ in the human body. The larger the cancer growths, the greater the risk of death from the disease. The tendency to spread to other parts of the body including vital organs is why skin cancer is a concern. Basal and Squamous cell cancers are the most common skin cancers. There are over 3.5 million new cases of skin cancer diagnosed per year. These cancers are found in areas exposed from the sun which are: the head, neck, and arm areas.

For melanoma, there is an easy way to remember the warning signs- "The A-B-C-D-Es" of melanoma:

- "A" is asymmetrical. Does the spot or mole have a shape that is irregular with two parts that may look very different?
- "B" is border. Does the border have an irregular or jagged-

shape?

- "C" is color. Is the color or shade uneven?
- "D" is diameter. Is the spot or mole greater than the size of a pea?
- "E" is evolving. Has the mole or spot changed during the past few weeks or months?

Talk to your doctor if you notice changes in your skin such as a new growth, a sore that doesn't heal, a change in an old growth, or any of the A-B-C-D-Es of melanoma. A change in your skin is the most common sign of skin cancer. Not all skin cancers look the same.

Anyone can get skin cancer. Many skin cancers are caused by UV or Ultraviolet radiation from the sun. There are steps that may help to lower risks and prevent skin cancer and Melanoma such as: using a broad-spectrum sunscreen with at least a SPF of 30. Applying sunscreen 30 minutes before exposure and reapply as often as every 30 to 60 minutes and using water-resistant sunscreen for children who will be playing in and out of the water. It is important to use sunscreen even on cloudy days as a sunburn could still develop. Avoid direct sunlight from 10 a.m.-4 p.m. as this is when the sun is strongest, stay away from sunlamps and tanning booths as well as these are sources of UV light and may increase the risk for skin cancer. You can also cover up by wearing long-sleeved shirts, long pants, wide-brimmed hats, or using an umbrella.

Additional risk factors for skin cancer are: family or personal history for skin cancer, light skin color that burns or freck-

les easily (those with dark skin can get skin cancer also), blue or green eyes and blonde or red hair, having a lot of moles, frequent exposure to the sun (work or play), childhood sunburns (keep babies younger than 6 months out of the sun).

Always remember to talk with your healthcare provider about any questions or concerns.

A message from your Fond du Lac Cancer Prevention Program.

Please Contact Fond du Lac Human Services Division Community Health Services for more information on any of our health-

related programs: (218) 878-3790 Sources and for more information:

Moles to Melanoma: Recognizing the ABCDE Features external icon (National Cancer Institute), U.S. Department of Health and Human Services; Center for Disease Control and Prevention; The Office on Women's Health, Centers for Disease Control and Prevention (CDC) www.cdc.gov, American Indian Cancer Foundation (AICAF) Americanindiancancer.org, and American Cancer Society (ACS) www.cancer.org



Missing and Murdered Indigenous Women and Girls: MN Facts

About **27-54 indigenous women and girls** were missing in a given month **between 2012 and 2020** in Minnesota, according to the Task Force Report.

Indigenous people make up 1% of Minnesota's population, but indigenous women made up 8% of all murdered women.

Minnesota ranks 9th in the nation for the number of cases of MMIWG.

February 14, 2022 is recognized as **Missing and Murdered Indigenous Relatives Awareness Day** in Minnesota.

May 5th is the **National Day of Awareness and Action for Missing and Relatives Girls and Gender Diverse People.**

Source can be found: [Can Minnesota Deliver Change for Missing and Murdered Indigenous Women?](https://www.mn.gov/missing-and-murdered-indigenous-women) (talkpoverty.org)



Must meet program eligibility requirements.
Fond du Lac Human Services Division | Social Services Department

Recipe of the Month

Fruit Salad with Poppy Seed Dressing

The creamy poppy seed dressing in this recipe contains low-fat yogurt, which is an excellent source of B vitamins, protein, and calcium. Some experts claim that yogurt, when ingested, supplies the intestinal tract with good bacteria to help keep it in good working order.

- 8 cups fresh fruit, cut into bite-sized pieces
- 2-2/3 cups low-fat vanilla yogurt
- 1 teaspoon poppy seeds

Directions

1. Combine all fruit into a large bowl.
2. In a smaller bowl, fold poppy seeds into yogurt with whisk or spatula.
3. Spoon a portion of fruit salad into individual serving dishes, then pour 2 to 3 tablespoons of yogurt mixture over the fruit- or set out the fruit salad and yogurt dressing separately and invite your guests to help themselves.

Note: For this salad we used equal parts peeled peaches and oranges, chunks of pineapple, grapes, and berries. Use any fruit you like.

Makes 8 servings, each serving 184 calories and 1.5 grams of fat

Recipe adapted from: <https://www.cancer.org/healthy/eat-healthy-get-active/eat-healthy/find-healthy-recipes/appetizers-side-dishes/fruit-salad-with-poppy-seed-dressing.html>

Ashi-niswi giizisoog (Thirteen Moons)

Waabigoni-giizis

The new Waabigoni-giizis, the Flowering Moon begins May 4. Other names for this moon are Zaagibagaagime- giizis, Bud-ding moon; and Waswugone-giizis, Flowering Moon.

Anishinaabemowin Lessons

Double Vowel Chart

This is how to pronounce Ojibwe words.

All consonants sound the same as in English.

“Zh”- sounds like the “su” in measure

“a”- sounds like the “u” in sun

“aa”- sounds like the “a” in father

“i”- sounds like the “i” in sit

“ii”- sounds like the “ee” in feet

“o”- sounds like the “o” in go

“oo”- sounds like the “oo” in food

“e”- sounds like the “ay” in stay

Ashi-niswi giizisoog BIGADA'WAA WORD SEARCH

Find the Ojibwe words in the puzzle below

E M K I J W W N U I N Z G A N O N Q W B
 K K I E H U A O X A X I D A E L I O S C
 X S T D O C G A G W T B G G U G J Z M E
 I B J L E Y I W B I E I M I E W O G Z Q
 Z Y A W R W E P G I J D B Z L B O N E H
 A C A E E Y I E O A S F W E P L G A Q X
 G S R N A A W W A N O H H R Q N A U Z N
 A T V A Z I I K I F A D K C C U K Z B Y
 S F B Z N Q O Y L N B G N A D F H T S D
 W X S I R N P Q O J E M I T W X S P F W
 E A N E A Y G H K K Q D Z Z U E O C I Z
 I I S H K W E N I N J I A Z I F D Y K G
 D I B A P H S E N V K B L N N W S O S K
 I V D O S R G K W P W A W T H Z I C O W
 W W V E P Q N F T A J A C D W Y D G V N
 A Q H K H N D T X W P J T U A G B S I B
 G W Z M B A A S A A B I K I Z I G A N B
 D A D A A W A K I I M M F H K K E S T Z
 V R I C G H Y C X N T O K C X F I N J Q
 X O K O J B N O N D T P P T R Z F O L H

ANOKAAJIGAN/project

BAASAABIKIZIGAN/dynamite

BIGIWIZIGAN/maple taffy

DIBAAJIMO/narrate

ESH PABID/chairman

EZIGAA/wood tick

GITIGEWININI/farmer

ISHKWENINJ/little finger

MIDEWIWIN/medicine dance

MIKAWAADAD/handsome

NAGWEYAAB/rainbow

OPICHI/robin

OSHKAGOOJIN/new moon

WAABISHKAWEDOON/ whiskers

ZAGASWEIDIWAG/council meeting

Community News

Happy Birthday

Happy 5th birthday to my handsome grandson, **WESTIN PSYCK** (May 18)
I love you so much, Grandma Rose



Happy birthday to the greatest mom in the world, **Linda Dunaiski** (May 29). We owe so much of who we are to you. Thank you for everything, especially watching your grandkids when we need a break and being there for all of us whenever we need your help. Take time to relax and spoil yourself on your birthday.

Love, Paul, Sam, Maggie, Ted, Emilee, Chris, JP, Baby, Zach, Steph, Mason, Ivory, and your furry children

Memorial

Happy heavenly birthday **Robert Joseph Bueno Jr.** (May 23, 1991). You are missed so much every day. Your memory is safe in our hearts. We love you.

Your Family



Congratulations

Congratulations to **Liv DuPuis** and the University of St. Thomas

Women's Lacrosse Team for an amazing season! UST went 11-1 this season and are headed to Nationals in Round Rock, TX! Liv is the daughter of Doug & Jenn DuPuis, and granddaughter of Toni LaFave (John Merritt), Rich & Jody LaFave, and Wendy & Ed Jaakola.
Love Mom & Dad



Obituary

Ferdinand "Bill" W. Martineau Sr., age 84 of Cloquet, passed away Sunday, January 9, 2022, at Sunnyside Health Care Cen-



ter with his grandson by his side. He was born February 4, 1937, in Cloquet, the son of Eustace "Joe" and Josephine (Peterson) Martineau. Bill was united in marriage to Loretta C. Barney on February 22, 1955. He served in the U.S. Army during the Korean War. Bill worked as a logger and also for Potlatch Corporation and retired from the Fond du Lac Reservation recycling center. He as a member of Fond du Lac Band of Lake Superior Chippewa and Holy Family Catholic Church.

Bill was preceded in death by his parents; his wife, Loretta Martineau; daughters, Louella, Carolyn, and Cathleen; grandson, Jay Smith Sr.; granddaughter, Karrie Smith; and all his siblings. He is survived by his two sons, Ferdinand (Betty) Martineau Jr. and Francis (Rita) Martineau; three daughters, Linda Savage, Juanita (Chris) Anderson, and Karen Martineau; 16 grandchildren; numerous great-grandchildren, great-great-grandchildren, nieces and nephews.

Paul Martin Tiessen (Hannon), age 54, passed away on November 26, 2021, in Kentucky.

Paul was born in Ely, Nevada to Gail Hannon and Ray Tiessen on August 22, 1967. He went to high school in Woodbury MN and was a star hockey player on the traveling



team. Paul was an exceptional athlete in general and truly loved sports of all kinds. Paul had a wonderful sense of humor and always enjoyed time with friends and family. He was a beloved husband, father, grandfather, brother, uncle, cousin, and nephew as well as a friend to so many others. Paul struggled with addiction over the years and also suffered a traumatic brain injury in 2011 that greatly affected him. Paul was a fighter and, against all odds, was released from the hospital and lived independently again.

Paul married Kimberly Triemert on February 5, 2021. He was preceded in death by his mother Gail Hannon; his father Ray Tiessen; and his daughter Angel Lopez. Paul is survived by his wife Kimberly Triemert; his children Delano, Damik, Dallas, Aaron, Dakota, and Mylhani; his father Gary Hannon (Gloria Nordquist); his siblings, Trish (Scott) West, Brennan Hannon (Scott Stimson), Jessica Tiessen-Allen, and Chancey Tiessen.

David Adam Martin, Sr., 69, of Brookston, passed away Friday March 11, 2022 in his home. He was born March 29, 1952 in Cloquet, MN to Helen Nastav and Adam Barney. David worked the Fond du Lac Cemeteries. He was a member of the Fond du Lac Band of Lake Superior Chippewa.

He was preceded in death by his parents.

David is survived by his son, David Martin, Jr. of Dickinson, ND.

FDL job listings

FT: Full Time PT: Part Time
For more information about any of these permanent posting positions contact the Fond du Lac Human Resources Department at (218) 878-2653.

FDL Reservation

- Maintenance Worker, FDL Tribal Center, FT
- Security Guard, FDL Human Services, FT
- Cook Helper, FDL Head Start, FT
- Family Service Worker, FDL Head Start, FT
- Teacher, FDL Head Start, FT
- Teacher Assistant, FDL Head Start, FT
- Dental Hygienist, FDL Human Services, FT
- LP Delivery Driver, FDL Propane Co., FT/PT
- Maintenance II, MNAW, Assisted Living, Supportive Housing, Tagwii, FT
- Maintenance I, MNAW, Assisted Living, Supportive Housing, Tagwii, FT
- Skilled Laborer 2, FDL Housing, FT
- Skilled Laborer 1, FDL Housing, FT
- Maintenance Worker, FDL Housing, FT
- Custodian/Cleaner, FDL Housing, FT
- SUD Treatment Aide, FDL Human Services, FT
- COVID-19 Health Screener, FDL Human Services, FT
- Registered Dental Assistant, MNAW, FT
- Transfer Station Attendant, FDL Transfer Station, FT
- Security Guard 1, FDL Law Enforcement, FT/Temp
- Security Guard 2, FDL Law Enforcement, FT/On Call/Temp
- Tribal Monitor/Field Crew Supervisor, FDL Resource Management, FT/Temp Seasonal
- Tribal Monitor/Field Crew Technician, FDL Resource Management, FT/Temp Seasonal
- Convenience Store Clerk, FDLGG, PT/On Call/Temp
- Custodian, FDL Tribal Center, FT
- ENP Driver/Cook, BCC, CCC, or SCC, F
- SUD Treatment Technician, FDL

Human Services, FT

- Maintenance/Security, BCC, FT/PT
- Custodial/Security, BCC, FT/PT
- Substitute Teacher, FDL Education, On Call/Sub
- Cook Helper, FDL Education, On Call/Sub
- Secretary/Receptionist, FDL Education, On Call/Sub
- Reading Buddies, FDL Education, On Call/Sub
- Instructional Assistant, FDL Education, On Call/Sub
- Custodian, FDL Education, On Call/Sub
- Transportation Driver, FDL Transportation, FT/PT
- Nursing Assistant, FDL Assisted Living, FT/PT
- Recreational Aide 1, Sawyer, SCC, FT/PT
- Recreational Aide 2, Sawyer, SCC, FT/PT
- Recreational Aide 1, Brookston, BCC, FT/PT
- Recreational Aide 2, Brookston, BCC, FT/PT
- Recreational Aide 1, Cloquet, CCC, FT/PT
- Recreational Aide 2, Cloquet, CCC, FT/PT
- Clinical Pharmacist, MNAW, CAIR & Mpls, On Call
- Pharmacy Technician, MNAW, CAIR & Mpls, On Call/Sub
- Transit Dispatcher, FDL Transit, FT/PT/On Call
- Head Start Substitutes, FDL Head Start, On Call
- Deli Clerk, FDLGG, PT
- Transit Driver, FDL Transit, FT/PT/On Call
- School Bus Driver, FDL Education, FT/PT/On Call
- Health Care Assistant, MNAW, Assisted Living, Home Care, FT/PT
- Store Clerk, FDLGG, PT
- Convenience Store Gas Attendant, FDLGG, PT

Black Bear Casino Resort

- Table Games Supervisor/2nd

Community News

- Screen Pit Boss, FT/PT
- Drop Team Supervisor, FT
- Sous Chef, FT
- Surveillance Operator II, FT
- Food & Beverage Supervisor, FT
- Slot Floor Person, FT
- Cook I, FT
- Golf Course Equipment Operator, FT
- Golf Course Groundskeeper, FT
- Golf Course Triplex Operator, FT
- Golf Course Concession Sales Representative, FT/PT
- Golf Course Pro Shop Sales Representative, FT/PT
- Golf Course Cart Attendant, FT/PT
- Golf Course Youth Cart Attendant, FT/PT
- Golf Course Ranger/Starter, FT
- Engineer/Maintenance I, FT
- Event Center Set-Up, FT/PT
- Surveillance Operator I, FT
- Administrative Secretary/Receptionist, FT
- Motel Room Attendant, FT
- Table Games Dealer, PT
- Hotel Maintenance Worker, FT
- Bartender, PT
- Slot Video Technician, FT
- Sage Deli Cook, FT/PT
- Front Desk Representative/Night Auditor, FT
- Vault Cashier, FT/PT
- Engineer/Maintenance HVAC, FT
- Call Center/PBX Operator, FT/PT
- Bingo Vendor/Floor Worker, PT
- Custodial Associate, FT
- Drop Team Worker, FT
- Gift Shop Clerk, FT
- Slot Attendant, FT
- Steward, FT/PT
- Buffet Wait Staff, PT
- Room Attendant/Housekeeper, FT
- Security Guard/Dispatch, FT
- Buffet Runner, FT/PT
- Steakhouse Wait Staff, FT/PT
- Steakhouse Host/Hostess, FT/PT
- Buffet Host/Hostess, FT/PT
- Cook II, FT

- Players Club Representative, FT/PT

Fond-du-Luth

- Security Guard/Dispatch, FT
- Janitor, FT/PT
- Clean Up Worker, FT/PT
- Beverage Waitperson/Bartender, FT/PT
- Cage Cashier, FT/PT
- Players Club Representative, FT/PT
- Slot Technician, FT/PT
- FDL Minneapolis listings
- Clinical Pharmacist On Call
- Pharmacy Technician On Call/Sub

Attention Band members: house lottery

3276 Ditchbank Road, Cloquet, MN.



The Fond du Lac Development Corporation will be holding a Lottery for a home located

at 3276 Ditchbank Road, Cloquet, MN. 55720. Applications from qualified Band Members will be accepted until 4 p.m. Tuesday, May 24, 2022, (applications received after 4 p.m. on 5/24/2022 will be rejected).

Property Details

This home is a 3 bedroom, 1 1/2 bath, Bungalow style home on an unfinished basement with a detached garage, and will be sold "as is" for the amount of \$200,000.00.

This home has been completely remodeled and has a new boiler.

The home has hydronic, propane heat, and a private well and septic.

Minnesota Power provides the electric service.

To qualify you must be an enrolled member of the Fond du Lac Band, at least 18 years of age,

be eligible as determined by a background check per FDL Policy #02-09, and provide verification of continuous income for the past 12 months that would support the house payment by means of check stubs or an income report. The monthly house payment will be \$753.34 which includes 300 monthly payments plus 13% for insurance costs. The house payment cannot exceed 20% of your gross monthly income. Therefore, minimum gross monthly income for the past 12 months must be \$3766.70 or greater in order to qualify.

Income and enrollment verifications must accompany completed applications or the application will be rejected.

Applications, and a virtual walk - thru are available on the Fond du Lac Website at fdlrez.com. Applications must be turned in to the Operations Division and can be emailed or mailed.

Open House is scheduled for Tuesday, May 10 12-6 p.m.

Drawing for qualified applicants will be held in the RBC Chambers at the Fond du Lac Tribal Center on Thursday, May 26, 2022, at 4 p.m. Drawing will be open to the public and will be held live on the FDL Facebook site.

Contact Raelea Skow at (218) 878-2610, raeleaskow@fdlrez.com or Jack Bassett at (218) 878-8043, jackbassett@fdlrez.com for more information about the home and application instructions.

Attention Band members: house lottery

3131 Maple Drive, Cloquet, MN.



The Fond du Lac Development Corporation will be holding a Lottery for a home located

at 3131 Maple Drive, Cloquet, MN. 55720. Applications from qualified Band Members will be accepted until 4 p.m. Tuesday, May 24, 2022, (applications received after 4 p.m. on 5/24/2022 will be rejected).

Property Details

This home is a 3 bedroom, 2 1/2 bath, Ranch style home with a finished basement and a 3-stall detached garage, and will be sold "as is" for the amount of \$196,000.00.

The home has forced air propane heat, and a private well and septic.

Minnesota Power provides the electric service.

To qualify you must be an enrolled member of the Fond du Lac Band, 18 plus age, be eligible as determined by a background check per FDL Policy #02-09, and provide verification of continuous income for the past 12 months that would support the house payment by means of check stubs or an income report. The monthly house payment will be \$738.26 which includes 300 monthly payments plus 13% for insurance

costs. The house payment cannot exceed 20% of your gross monthly income. Therefore, minimum gross monthly income for the past 12 months must be \$3691.30 or greater in order to qualify.

Income and enrollment verifications must accompany completed applications or the application will be rejected.

Applications, and a virtual walk - thru are available on the Fond du Lac Website at fdlrez.com. Applications must be turned in to the Operations Division and can be emailed or mailed.

Open House is scheduled for Wednesday, May 11 12-6 p.m.

Drawing for qualified applicants will be held in the RBC Chambers at the Fond du Lac Tribal Center on Thursday, May 26, 2022, at 4 p.m. Drawing will be open to the public and will be held live on the FDL Facebook site.

Contact Raelea Skow at (218) 878-2610, raeleaskow@fdlrez.com or Jack Bassett at (218) 878-8043, jackbassett@fdlrez.com for more information about the home and application instructions.



FOND DU LAC RESERVATION

PRIMARY ELECTION
April 5, 2022
OFFICIAL RESULTS

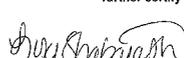
DISTRICT II (SAWYER) COMMITTEEPERSON	DISTRICT II (SAWYER)	AB/IN PERSON	ABSENTEE	HANG COUNT	TOTALS	%
DANIEL G. LAPRAIRIE	24	0	1	0	25	13.37%
MICHAEL J. DIVER	12	2	0	0	14	7.49%
BRAD (RAFF) BLACKETTER	34	18	0	0	52	27.81%
BRUCE M. SAVAGE (INCUMBENT)	33	1	13	0	47	25.13%
NAOMI NORTHRUP	18	26	5	0	49	26.20%
TOTALS	121	47	19	0	187	100.00%

VOYER PARTICIPATION

STATISTICS BY DISTRICT	ELIGIBLE VOTERS	PARTICIPATING VOTERS	% VOTING
DISTRICT II (SAWYER)	402	121	30.10%
		66	16.42%
TOTALS	187	46.52%	

CERTIFICATION

We, the undersigned election officials of the Fond Du Lac Reservation do hereby certify the above to be a true and accurate abstract of the ballots cast in the Primary Election held on Tuesday, April 5, 2022. We further certify that said election was conducted under the Rules and Regulations of the Minnesota Chippewa Tribes and Election Ordinance #10.


 ELECTION CHAIRMAN


 ELECTION CLERK


 ELECTION TELLER


 ALTERNATE

REMEMBER AND HONOR
**MEMORIAL
DAY**

HOT SEATS

MONDAY, MAY 30TH

DRAWINGS 11 AM - 8 PM

- FIVE (5) HOT SEAT DRAWINGS EACH HOUR.
- FIFTY (50) WINNERS TOTAL ON MAY 30TH.
- WINNERS WIN \$100 & CAN WIN MORE THAN ONCE!

blackbearcasinoresort.com

See official rules. Owned and operated by the Fond du Lac Band of Lake Superior Chippewa. Management reserves all rights.

SUNDAY, MAY 8TH
DRAWINGS 1 - 9 PM

Mother's Day



- THREE (3) WINNERS EACH HOUR.
- FIFTEEN (15) WINNERS ON MAY 8TH.
- WINNERS WILL WIN \$350 IN CASH & A DESIGNER PURSE.



JOHN ANDERSON
An Acoustic Evening



**MAY
20**

Justin Moore



**JUNE
10**