

FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA

ORDINANCE # 03/16

LICENSING OF CHEMICAL HEALTH PROFESSIONALS

Adopted by Resolution #1399/16 of the Fond du Lac Reservation Business Committee,
dated December 13, 2016.

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CHAPTER 1
AUTHORITY, PURPOSE AND SCOPE

Section 101 Authority

This Ordinance is enacted pursuant to the inherent sovereign authority of the Fond du Lac Reservation Business Committee, as the governing body of the Fond du Lac Band of Lake Superior Chippewa, as recognized under Section 16 of the Indian Reorganization Act, 25 U.S.C. § 476, the Indian Self-Determination and Education Assistance Act, 25 U.S.C. § 450 et seq., the Indian Health Care Improvement Act, 25 U.S.C. § 1601 et seq., the Tribal Self-Governance Act of 1994, 25 U.S.C. § 458aa et al., and Article VI of the Revised Constitution of the Minnesota Chippewa Tribe.

Section 102 Purpose

The purpose of this Ordinance is to establish a system for licensing Chemical Health Professionals as Alcohol and Drug Counselors in order to foster excellent patient care on the Fond du Lac Reservation through the following:

- a. Establishment of uniform competency of chemical health practitioners who serve the Fond du Lac Band through the adoption of the Standards of Practice and Alcohol and Drug Counselor qualifications employed by Fond du Lac Human Services;
- b. Definition of the scope of practice of Alcohol and Drug Counselors in the total therapeutic management of the patient;
- c. Definition of Alcohol and Drug Counselors as Chemical Health Care Providers through the adoption of qualifications, standards, and the establishment of procedures, terms and limitations of licensure; and
- d. Establishing the credentials of Alcohol and Drug Counselors practitioners who are qualified under the standards established by this Ordinance to serve as vendors of chemical health services under the authority of the Fond du Lac RBC.

Section 103 Scope

The requirements and standards established by this Ordinance apply to chemical health practitioners who are seeking licensure as Alcohol and Drug Counselors while in the employment or in the exclusive service of the Fond du Lac Band.

Section 104 Reservation of Rights

The Fond du Lac Reservation Business Committee reserves the right to amend or repeal all or any part of this Ordinance at any time. There shall be no vested private right of any kind created by this Ordinance. All the rights, privileges, or immunities conferred by this Ordinance or by acts done pursuant thereto shall exist subject to the power of the Fond du Lac Reservation Business Committee. Nothing in this Ordinance shall be construed to constitute a waiver of the sovereign immunity of the Fond du Lac Band or consent to jurisdiction by any government or forum not expressly authorized to exercise jurisdiction under this Ordinance.

CHAPTER 2

DEFINITIONS AND INTERPRETATION

Section 201 General Definitions

- a. **“Substance Use Disorder Coordinator”** shall mean the Substance Use Disorder Coordinator of the Fond du Lac Human Services Division, as designated by the Reservation Business Committee.
- b. **“Credentialing & Accreditation Specialist”** shall mean the position assigned by the Reservation Business Committee to review and monitor the professional credentials of staff employed in the Human Services Division.
- c. **“Fond du Lac Band”** shall mean the Fond du Lac Band of Lake Superior Chippewa.
- d. **“Fond du Lac Reservation”** shall mean all land owned by the Fond du Lac Band or lying within the boundaries of the Fond du Lac Reservation, regardless of the fee status of such land.
- e. **“Health and Human Services Examination Board”** for the purposes of the Fond du Lac Chemical Health Licensing Ordinance # ____, shall consist of the Substance Use Disorder Coordinator (or an Associate Division Director of the Human Services Division should the Substance Use Disorder Coordinator be the one seeking the license), the Fond du Lac Human Services Division Director, and a Fond du Lac employed Chemical Health Professional.
- f. **“Human Services Division”** shall mean the Fond du Lac Human Services Division, through which the Reservation Business Committee administers the health care and social services provided by the Fond du Lac Band.
- g. **“Human Services Division Director”** shall mean the Director of the Human Services Division as designated by the Reservation Business Committee.
- h. **“Indian Health Service”** or **“IHS”** shall mean the United States Department of Health and Human Services, Indian Health Service, with which the Fond du Lac Band entered into a Compact of Self-Governance on September 30, 1994 pursuant to the Tribal Self-Governance Act of 1994, 25 U.S.C. § 458aa et al.
- i. **“Alcohol and Drug Counselor”** shall mean a chemical health professional who is licensed under this Ordinance to provide chemical health services to eligible individuals.
- j. **“Licensing Board”** shall mean the Fond du Lac Reservation Chemical Health Professional Licensing Board, as established under Chapter 3 of this Ordinance.

- k. **“Reservation Business Committee”** shall mean the governing body of the Fond du Lac Band.

Section 202 Interpretation

The provisions of this Ordinance shall be interpreted and administered in a manner, which is intended to improve the quality of chemical health services provided by the Fond du Lac Reservation Business Committee through its Human Services Division.

CHAPTER 3

**ESTABLISHMENT OF THE FOND DU LAC RESERVATION
CHEMICAL HEALTH LICENSING BOARD**

**Section 301 Establishment and Composition of the Fond du Lac Reservation
Chemical Health Licensing Board**

The Fond du Lac Reservation Chemical Health Licensing Board is hereby established, and shall be comprised of the incumbent members of the Reservation Business Committee. There shall be no proxy members of the Licensing Board.

Section 302 Meetings of the Licensing Board

- a. The Licensing Board shall hold meetings in the same manner as the Reservation Business Committee in Executive Session, except that such meetings shall be specifically convened as a meeting of the Licensing Board, and minutes of the Licensing Board shall be taken and maintained separately from those of the Reservation Business Committee.
- b. At least five (5) days prior to each meeting of the Licensing board, copies of all application materials to be considered shall be distributed to the Board members by the Substance Use Disorder Coordinator of the Human Services Division, who shall maintain all records required under this Ordinance.

**Section 303 Consultation with Human Services Director and Substance Use
Disorder Coordinator**

- a. The Licensing Board shall consult with the Human Services Director and Substance Use Disorder Coordinator of the Fond du Lac Human Services Divisions in its determination of qualifications of any applicant who is licensed under this Ordinance.
- b. The Human Services Director shall receive all license applications submitted pursuant to Chapter 4 of this Ordinance, and shall review each application package as to its completeness prior to its submission to the Board. Each application package shall be accompanied by written confirmation from the Human Services Director and Substance Use Disorder Coordinator that the applicant meets or exceeds the standards required for licensure under Chapter 4. The consultation functions of this section shall not include the Substance Use Disorder Coordinator when he or she is the applicant under consideration.

CHAPTER 4

REQUIREMENTS FOR LICENSURE; APPLICATION PROCESS; LICENSING DECISIONS; CONDITIONS OF LICENSURE

Section 401 Licensure Requirements

The level of licensure depends on academic degree and appropriately supervised chemical health practice. All applicants will need to take the licensing examination. These requirements are illustrated in the following table:

Level Of Licensure	Degree/License	Exam Requirements	Supervised Practice
Alcohol and Drug Counselor (ADC) – Level V	<ul style="list-style-type: none">• Master’s degree in Alcohol and Drug Counseling or Addiction Science.	Approved written and/or oral	50 hours per 4000 hours of practice
Alcohol and Drug Counselor (ADC) – Level IV	<ul style="list-style-type: none">• Currently possesses a professional license in a mental health counseling capacity accepted by the State or Tribe and completed the required ADC coursework*.	Approved written and/or oral	50 hours per 4000 hours of practice
Alcohol and Drug Counselor (ADC) – Level III	<ul style="list-style-type: none">• Four year degree in Human Services, Chemical Health or related field.	Approved written and/or oral	50 hours per 4000 hours of practice in a licensed SUD treatment facility.
Alcohol and Drug Counselor (ADC) – Level II	<ul style="list-style-type: none">• Two year degree in Human Services, Chemical Health or related field.	Approved written and/or oral	880 hours of internship in a licensed SUD treatment facility and have an approved supervision plan with an approved supervisor.
Alcohol and Drug Counselor (ADC) – Level I	Currently enrolled in and working toward a two year degree in a Human	Approved written and/or oral.	All clinical work and documentation will be under approved

	Services, Chemical Health or related field. Must have completed sufficient course work to provide education and basic counseling under the approved direct supervision of an ADC III or higher. * <i>See list of required course work.</i>		direct supervision of an ADC III or higher.
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* ADC I must have completed the following or related core coursework from an accredited training program:

- Introduction to Chemical Health
- Pharmacology
- Counseling Skills
- Group Dynamics
- Assessments

Section 402 Explanation of the Initial Licensure Requirements

- a. **Two Year Degree** – A candidate must have a two year degree from a program of human services, chemical health or related field from an accredited program.
- b. **Dual Licensed** – A candidate must have a master’s degree from a program of social work accredited by the Council on Social Work Education (CSWE) or a doctoral degree in Social Work, or a master’s degree from a program of psychology accredited by the American Psychology Associate (APA) or a doctoral degree in Psychology, or a master’s degree in counseling by the Counsel for Accreditation of Counseling and Related Educational Programs (CACREP) and completed the required ADC coursework noted in Section 401.. The program must show evidence of adequate clinical counseling training. This requirement also applies to persons applying for licensure by reciprocity.
- c. **Fond du Lac Tribal Licensure Exam** – The candidate must pass or have passed the national, multiple-choice examination provided by the International Certification and Reciprocity Consortium or from the Nation Association for Addiction Professionals or a comparable oral examination as determined by the Fond du Lac Human Services Exam Board. If the candidate has passed the appropriate examination, the passing score will be acceptable in lieu of the Fond du Lac Human Services Exam. Candidates who wish to apply for a Fond du Lac examination must do so in writing to the Substance Use Disorder Coordinator. Candidates will be notified of the specific date of the Fond du Lac exam as well as how to register for the examination, when the Board notifies them that they are approved to take the examination.
- d. **Ethical Practice** – Candidates will be required to demonstrate that they have "not engaged in conduct warranting disciplinary action against a licensee" by answering ethical questions on the Application for Licensure and by completing a Criminal

Background Check, conducted by the Bureau of Criminal Apprehension.

Section 404 Supervised Practice Requirement

- a. **Applicability** - All applicants for ADC licensure must meet the applicable supervised practice requirement, either at the time of licensure.
- b. **Definitions and Required Content of Supervision; Types of Supervision**
 - (1) **Supervisee** means an applicant or licensee who is engaged in clinical practice under the supervision of a supervisor for the purpose of meeting the licensure requirements.
 - (2) A **supervisor** may be a licensee, a person practicing chemical health without a license as permitted by law; or, a qualified professional or a qualified chemical health professional authorized to provide supervision.
 - (3) **Supervision** is defined as the professional relationship between a supervisor and a supervisee in which the supervisor provides evaluation of and direction over the supervisee's practice, for the purpose of the supervisee's professional development.
 - (4) The **content of supervision** must include: 1) the transmission of chemical health knowledge, skills, values, and ethics with specific application to the practice issues faced by the supervisee; 2) the standards of practice and ethical conduct, with particular emphasis given to the ADC's role and appropriate responsibilities, professional boundaries, and power dynamics; and 3) the supervisee's permissible scope of practice.
 - (5) **Types of supervision.** The required supervision may consist of individual and group supervision.
 - (A) **Individual supervision** means one supervisor and one supervisee.
 - (B) **Group supervision** means 1) one supervisor and more than one supervisee (ADC III or higher) or 2) one supervisor and at least one supervisee and other health professionals in related professions. Group supervision is facilitated by the supervisor and involves an exchange among all group members. The size of any group shall be limited to seven, including the supervisor. Group supervision may not constitute more than one-half of the required number of supervision hours.
 - (C) Individual or Group supervision may be 1) in-person, or 2) by telephone, or by audio or audiovisual electronic device, so long as there is a direct, interactive, live exchange between the supervisor and the supervisee. At least two-thirds of the total required number of supervision hours must be in-person supervision; also, at least two-thirds of the number of individual supervision hours completed and at least two-thirds of the number of group supervision hours completed must be in-person supervision.
- c. **Supervision Plan Required** - Supervisees must submit a Supervision Plan Form to the Substance Use Disorder Coordinator or to their designee, no less than 30 days

after beginning an ADC position. If the Supervision Plan meets the requirements, then completion of the supervised practice will apply toward the supervised practice requirement, provided that there is no substantial change from the approved supervision plan.

Supervisees must submit a *revised* Supervision Plan Form, within 30 days of any of the following changes: 1) the supervisee secures a new supervisor; 2) a substantial change in the scope or content of the supervisee's practice occurs; or 3) the supervisee begins a new ADC position.

- d. **Verification of supervised practice** - A Supervision Verification Form must be used to document completion of the supervised practice requirement. This form consists of a written confirmation by the supervisee's supervisor of the number of hours of supervision, the number of chemical health practice hours completed under supervision, and the type and frequency of supervision. The supervisor must also address the supervisee's performance, competence, and adherence to the standards of practice and ethical conduct, and address whether the position description submitted by the supervisee is an accurate description of the supervisee's psychology practice. In addition, a supervisor verifying a supervisee's practice of *clinical* chemical health shall provide a *detailed description* of the practice. This will be signed off on by the Substance Use Disorder Coordinator and the Director of Human Services for Fond du Lac Reservation.

If a supervisee cannot locate the supervisor for the purpose of verifying supervised practice obtained, the board shall accept "alternative verification of supervised practice," which is satisfactory evidence that an applicant cannot locate a former supervisor and that provides verification of supervised practice.

- e. **Unacceptable Supervision** - Verification of supervised practice shall be unacceptable if the supervisor attests that the supervisee's performance, competence, or adherence to the standards of practice and ethical conduct has been unsatisfactory.

Section 405 Supervised Practice Requirements by Level of Licensure

Level of Licensure	Requirement *A*	Documentation *B*	Who May Supervise *C*
ADC I	<i>All hours of clinical work and documentation will be under approved direct supervision.</i>	Supervision documented with the Application for Licensure.	ADC III or higher.
ADC II		Supervision documented with the Application for Licensure.	ADC III or higher.
ADC III	<i>12 hours of ethics and supervision</i>	Supervision documented with the application for licensure within 6 months of hire if the ADC III has three years of experience.	ADC III, IV, or V

A - The supervision must be *continuous* for all clinical practice, and the hours must be *evenly distributed* over the course of the supervised clinical practice, with at least three hours of supervision per calendar month for full-time practice or, for part-time practice, a prorated number of hours of supervision per calendar month corresponding to the number of part-time practice hours.

The supervision must be obtained while employed in a paid chemical health position, or in an unpaid chemical health position which was not part of the academic degree program used to qualify for a chemical health license and that meets all other supervision requirements.

B- The required supervised practice must be **completed under an approved Supervision Plan.**

Section 406 Reciprocity

a. Conditions of Reciprocity for Tribal Licensure

- i.** If a candidate for tribal licensure is currently licensed by a state, the board may grant the candidate a tribal license of equivalent level as described in section 401.
 - ii.** The candidate must maintain the continued education requirements for tribal licensure and must apply for re-licensure every two (2) years from the date that the tribal license was issued.
- b.** An employee licensed under this provision will be subject to all rules and regulations of this ordinance.

Section 407 Continuing Education Requirements

a. Requirement: Report at License Renewal

Licensees must obtain and report **40 hours of acceptable continuing education**, including 6 hours of ethics at each license renewal. Hours must be obtained during the licensee's current renewal cycle, which is from the effective date of the initial or renewed license to the expiration date of the license; hours obtained during one renewal cycle may not be applied during another renewal cycle.

Proration: If a licensee's initial renewal cycle is prorated to be less or greater than 24 months, then the required number of hours of acceptable continuing education will be prorated accordingly.

b. Acceptable Content Areas for Continuing Education Programs.

Licensee may attend/complete continuing education programs or activities which have been pre-approved by the board, or other programs or activities that have not been pre-approved but that address at least one of the following content areas:

- (1) theory and concepts of human behavior and the social environment as used in the practice of psychology;
- (2) psychology knowledge and skills;
- (3) psychology research, program evaluation, or practice evaluation;
- (4) management and administrative skills related to the provision of psychology services;
- (5) social policy related to psychology practice or services provided to clients; or
- (6) psychology ethics.
- (7) Tribal medicine and ethics
- (8) Co-occurring knowledge and skills
- (9) Best practice models of recovery in the field of Substance Use Disorder

(10) Pharmacology

(11) Data privacy and confidentiality

In determining whether the content of a program or activity is acceptable continuing education, the **Fond du Lac Human Services Exam Board**, may consider the presenter's qualifications and knowledge of the practice of chemical health and the intended audience for the program or activity.

c. Acceptable Types of Continuing Education Programs and Activities.

Continuing education may be obtained through the following programs or activities that meet the above content requirements:

(1) Academic course work:

- (A) Graduate and undergraduate courses which are part of an accredited human services or chemical health program;
- (B) graduate and undergraduate courses from a university, college, or other institution of higher education accredited by a national or regional accrediting body; and
- (C) up to twelve hours of self-study, including correspondence work, distance learning, televised or audiovisual courses.

(2) Educational workshops or institutes at conferences or association meetings.

(3) Public or private agency staff training programs.

(4) Individual activities such as publications of professional articles, course or conference presentations, or research leading to publication or presentation, or independent study (e.g. books and video/audio tapes). No more than ten hours from this category are acceptable as continuing education for each renewal cycle.

d. Continuing Education Hours

A continuing education hour (CEH) is defined as 60 minutes containing a minimum of 50 minutes of uninterrupted learning.

For **academic course work**, one semester credit equals 15 **CEHs**, and one-quarter credit equals 10 **CEHs**. Credit for auditing a course is awarded up to the actual clock hours attended not to exceed academic credit.

Licensees **presenting a continuing education program** to a professional audience will be credited with two **CEHs** of research time for every hour of a presentation. Research time may apply only once regardless of the number of times the presentation is made. The actual presentation of the continuing education program is not counted.

e. **Documentation of Continuing Education Hours**

- (1) **License Renewal / Reactivation:** A licensee must report completion of continuing education requirements at the time of application for license renewal or at the time of application for reactivation of a license on Inactive Status or of an Emeritus License by recording the following information on the Application for License Renewal form:
 - (A) the title and topic of the program or activity;
 - (B) the number of continuing education hours for the program or activity;
 - (C) the name of the sponsor of the program or activity, if applicable;
 - (D) the date or dates the licensee attended or completed the program or activity; and
 - (E) a copy of the continuing education certificate, if applicable.
- (2) **Maintaining Documentation:** Licensees must maintain the following documentation of their **CEHs** for one year following the expiration date of a license:
 - (A) for academic course work, a copy of the transcript demonstrating successful completion;
 - (B) for workshops, institutes, and public or private agency staff development programs, a copy of a signed certificate of attendance which states the name, date, and number of hours of the workshop, institute, or program and the name of the licensee, or an affidavit signed by the presenter or sponsor verifying the same information;
 - (C) for individual activities, a copy of the program for the lecture or presentation, a notice of publication of the written material, or other material that may be requested by the board; and
 - (D) for independent study, a written summary of the study, including the topic studied and the title and author of resources or books used; a statement as to the applicability of the study to the acceptable content areas; the time spent in informal study; and the time period during which the study was done.

f. **Audit**

The **Fond du Lac Human Services Exam Board** may audit a sample of applications for license renewal for compliance with the continuing education requirements. A licensee being audited must provide verification of the required number of acceptable **CEHs**, by submitting the documentation of the programs or activities reported.

A completed application (see Application for all ADC) must be submitted to the Substance Use Disorder Coordinator. All required documents must be on file with the Substance Use Disorder Coordinator to be considered, and no application will be submitted for recommendation to the Board until all documentation required is on file.

Section 408 Application Requirements

The following documents must be submitted by an applicant to the Substance Use Disorder Coordinator before an application package is complete:

- a. A completed, signed, and dated Application for Fond du Lac Reservation ADC licensure;
- b. A letter of attestation from the Substance Use Disorder Coordinator stating how the applicant meets the criteria for ADC licensure under this Ordinance and certifying that verification of credentials has been obtained;
- c. A letter of attestation from the Human Services Director verifying the applicant's qualifications as a health care provider; and
- d. A copy of any specialty board certifications or other certifications relative to licensure.

Section 409 Retention of Applications

A file containing the completed application and any related documents of a chemical health practitioner seeking licensure under this Ordinance will be retained for the period of at least 2 years after termination of services by the applicant for the Fond du Lac Band. There shall be an individual file for each applicant, and all files shall be kept in a lockable filing cabinet with the Administrative Assistant of the Fond du Lac Human Service Division. An unofficial file will also be kept by the Substance Use Disorder Coordinator. All application materials will be treated as confidential under the Fond du Lac Data Privacy and Record Management Policy. An applicant must notify the Substance Use Disorder Coordinator if his or her qualification status changes.

Section 410 Verification of Applicant Credentials

Each application, upon presentation to the Licensing Board, shall be accompanied by the following:

- a. A Letter of Attestation from the Substance Use Disorder Coordinator stating that the applicant meets the criteria for ADC licensure as required under this Ordinance.
- b. A Letter of Attestation from the Human Services Director verifying the applicant's qualifications as a health care provider.

Section 411 Licensing Decisions by the Licensing Board

- a. Completed applications by the chemical health practitioner seeking licensure under this Ordinance shall be presented to the Licensing Board as soon as possible.

- b. Notification of the Board's decision shall be given within 30 days of the board meeting.
- c. The Licensing Board shall issue a license to each chemical health practitioner that has applied for and successfully met the requirements for licensure as an ADC.
- d. The license shall be valid for a period of two years, and the applicant may apply for re-licensure at that time.
- e. Applicants denied licensure by the Board will receive a written explanation of the denial from the Substance Use Disorder Coordinator.

Section 412 Duration of License and Relicensing Requirements

Each license issued under this Ordinance shall be valid for a period not to exceed two (2) years from its issuance. Within two years following the initial issuance of a license, the applicant shall submit to the Licensing Board:

- a. Letters of Attestation from the Substance Use Disorder Coordinator and Human Services Director certifying that the applicant is locally credentialed, privileged, and functioning as an ADC in accordance with the standards established under this Ordinance;
- b. A copy of active state and/or tribal licensure.

Section 413 Revocation of License

The board may immediately revoke the license of any licensee who violates any requirements of this ordinance and/or who violates professional ethical guidelines and the Fond du Lac Human Services Division Code of Ethics. The revocation must be made for cause, without notice or opportunity to be heard. A licensee whose license is revoked must immediately return the license to the board.

Section 414 Licensure Limitations

Licensure granted under this Ordinance is limited and shall be used solely for the purposed of providing the delivery of chemical health services through the Fond du Lac Human Services Division to the populations entitled to services from the Fond du Lac Band. A license shall automatically be revoked upon the termination of the chemical health practitioner's employment of service with the Band.

When a license holder terminates employment at Fond du Lac, he/she must return their Fond du Lac License to the Human Services Division Director before their last payroll check is released.

Section 415 License Display

Each chemical health practitioner who is issued a license under this Ordinance shall display the license at the chemical health practitioner's principal place of business clearly visible to the public.

Section 416 Appeals

- a. An applicant who is denied licensure under this Ordinance may address a written appeal of the decision to the Chairman of the Reservation Business Committee. The appeal should set forth the specific error that was made in his or her licensing determination, and should include as attachments the documentation demonstrating such error.
- b. Following the receipt of an appeal, the Chairman shall convene a meeting of the Licensing Board for a reconsideration of the initial licensing decision. The Substance Use Disorder Coordinator and Human Services Director shall provide opinions to the Licensing Board as to whether the initial denial of licensure should be reversed.

CHAPTER 5
AMENDMENT OR REPEAL

Section 501 Amendment or Repeal

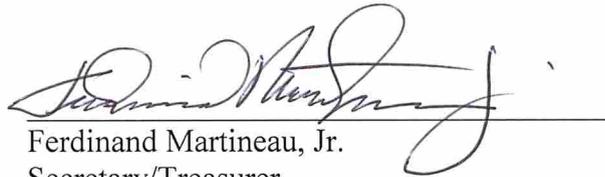
This Ordinance, and any provision herein, may be amended or repealed by resolution of the Reservation Business Committee.

CERTIFICATION

We do hereby certify that the foregoing Ordinance #03/16 was duly presented and adopted by Resolution #1399/16 by a vote of 2 for, 0 against, 0 silent, with a quorum of 3 being present at a Special Meeting of the Fond du Lac Reservation Business Committee held on December 13, 2016 on the Fond du Lac Reservation.



Kevin R. Dupuis, Sr.
Chairman



Ferdinand Martineau, Jr.
Secretary/Treasurer

Fond du Lac Band of Lake Superior Chippewa

Reservation Business Committee

1720 Big Lake Rd.
Cloquet, MN 55720
Phone (218) 879-4593
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RESOLUTION #1399/16

ADOPTING ORDINANCE #03/16, “ LICENSING OF CHEMICAL HEALTH PROFESSIONALS”

The Fond du Lac Reservation Business Committee, on behalf of the Fond du Lac Band of Lake Superior Chippewa, hereby enact the following Resolution:

Chairman
Kevin R. Dupuis, Sr.

Secretary/Treasurer
Ferdinand Martineau, Jr.

Dist. I Representative
Vanessa L. Northrup

Dist. II Representative
Bruce M. Savage

Dist. III Representative
Roger M. Smith, Sr.

Executive Director,
Tribal Programs
Chuck Walt

Executive Director,
Enterprises
Michael Himango

WHEREAS, the Fond du Lac Band of Lake Superior Chippewa are a sovereign people, who occupy the Fond du Lac Reservation and retain their aboriginal rights of self-government and self-determination pursuant to the Treaty of LaPointe of September 30, 1854, 10 Stat. 1109; the Indian Reorganization Act of 1934, 25 U.S.C. § 461 et seq.; the common law of the United States; and as recognized by the United Nations Declaration on the Rights of Indigenous Peoples of September 13, 2007; and

WHEREAS, it is the sovereign obligation of the Fond du Lac Reservation Business Committee, as the duly-constituted governing body of the Fond du Lac Band, to exercise the responsibilities of self-government and management over the Band's affairs; and

WHEREAS, the Reservation Business Committee has determined it to be in the best interests of the Fond du Lac Band to adopt standards for the licensure of chemical health professionals in order to foster excellence patient care on the Fond du Lac Reservation; and

NOW THEREFORE BE IT RESOLVED, that the Reservation Business Committee hereby enacts Fond du Lac Ordinance #03/16, entitled “Licensing of Chemical Health Professionals”, to become effective immediately.

CERTIFICATION

We do hereby certify that the foregoing Resolution was duly presented and acted upon by vote of 2 for, 0 against, 0 silent, with a quorum of 3 being present at a Special Meeting of the Fond du Lac Reservation Business Committee held on December 13 20 16 on the Fond du Lac Reservation.

Kevin R. Dupuis, Sr.
Chairman

Ferdinand Martineau, Jr.
Secretary-Treasurer