

MEETING MINUTES (approved 2 21 2024)

LANGUAGE ADVISORY BOARD

Date: December 20, 2023

Meeting Scheduled: 4:45 pm – 6:00 p.m.

- I. 4:48 p.m. Meeting called to order by: Janis Fairbanks, Chairperson
- II. ROLL CALL

Board members:

Present: Wayne Dupuis, Janis Fairbanks, Robert Peacock, Veronica Smith, Vicki Reynolds

Absent: Sonny Greensky, Dawn LaPrairie,

Guests Present: Kyra Paitrick, Max Bowman, (in person) Charles Smith, Ryan Clark, Tara Smith, Chrystal Greensky (via zoom)

III. APPROVALS

1. AGENDA

Motion to approve agenda by Wayne Dupuis, Second by Vicki Reynolds, unanimous approval

2. APPROVAL OF MINUTES

Motion to approve minutes from November 15<sup>th</sup>, 2023, by Robert Peacock, second by Wayne Dupuis, unanimous approval.

3. APPROVAL/ACKNOWLEDGE BYLAWS AMENDMENT RESOLUTION.

Chair Report on Bylaws Amendment Resolution #1346 by Sonny Peacock and Janis Fairbanks; The amended bylaws were approved by the RBC on November 29, 2023, by Resolution #1346.23 Motion to approve/acknowledge by Robert Peacock, second by Veronica Smith.

4. APPROVE 2024 CALENDAR: Approval of the schedule/calendar for 2024, which is the third Wednesday of the month with one exception for Juneteenth or June 13<sup>th</sup>. Motion by Vicki Reynolds, second by Veronica Smith, carried unanimously.

IV. OLD BUSINESS:

1. BUDGET REPORT:

- A. Budget report by Vicki Reynolds; spent \$149.65 on purchase of language relevant books, balance in that line item is \$50.35. There is \$3581.42 unspent in the 2023 budget.
- B. Invoices to be submitted for board stipends for the meeting of 12/20/2023 pending.
- C. Review for purchase of refreshments pending.

Purchase of books for language advisory Board; 1. What we were given as Anishinabe, 2. Seven Grandfather's Teachings by James Vukelich, 3. Plums and Nuts by Mike Sullivan and Amik, 4. Zaagi and Biboonkeonini by Ailie Tibbetts, 5. Discourse Markers by Brendan Kishketon, 6. Relitvization by Mike Sullivan.

D. Budget for 2024 has been approved by the RBC

Budget 2024 comment from Janis. Jeff Savage sent an email just before the board meeting that the 2024 budget was approved today, but the amount approved was not yet known. Janis is waiting for the amount from Christopher Hammitt, CFO.

2. Current Strategic Plan Report by Charlie Smith.

- A. Robert Peacock prefaced the report by stating that he, Charlie, and Bill Thompson had a meeting regarding the current strategic planning process. There is no current plan at the present time. That is under development with Bill Thompson calling for a designated planning group to meet regarding the planning process.
- B. Charlie Smith spoke briefly regarding the planning process for the strategic plan. There will be a meeting in January, depending on participant schedules, to outline the process for creating the new strategic plan. It is requested that both Janis Fairbanks, Chair of the Language Advisory Board, and Wayne Dupuis, Chair of the Strategic Plan sub-committee be present for this planning session.

IV. New Business: Previous Strategic Plan Review led by Committee Chair Wayne Dupuis.

The Language Advisory Board did a cursory review of the 2018 – 2020 Strategic Plan to get a picture of where we are today. The board requested that the 2018 – 2020 Strategic Planning Document be posted to the web page complete with highlighting to show progress on the plan from an overview of 2015 forward to the last progress review on the plan done in 2018. The board will continue to analyze that document to determine if and how priorities have changed.

Community input was received from three community members present and their comments were recorded. Among those comments was an indication of the need for an alternate style program that considers program needs and goals vs. consideration for parents' work schedules that will allow them to enroll their children in the program. For instance, if the program starts at 9:00 a.m. and ends at 2:00 p.m., can we create a family-style program that fills in the time needed to let the child stay at the program before and after the set time by filling in the time with meals or activities? The parents' can then fulfill their work obligations while their children are cared for in a program that supports language learning and honors the family's schedules.

We gained one community volunteer for grant-related research. The volunteer sheet is available at every board meeting to allow interested individuals to offer their talents for the good of the language programs in our community.

The next meeting is scheduled for Wednesday, January 17, 2023.

Motion to adjourn at 6:15 P.M. by Robert Peacock

Minutes submitted by:

Wayne Dupuis, Secretary